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MONTANA

EDUCATIONAL DIRECTORY

AND

CIRCULAR OF INFORMATION

PERTAINING TO

TEACHERS' CERTIFICATES 1920 -- 1921

PUBLISHED BY THE

STATE DEPARTMENT OF PUBLIC INSTRUCTION

HELENA, MONTANA

— NOVEMBER 1920 —

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INDEPENDENT PUBLISHING CO.
HELENA, MONTANA

TABLE OF CONTENTS

	Page
State Department of Public Instruction	3
State Board of Education	3
University of Montana	3
County Superintendents, 1920	5
County Superintendents, 1921-1923	6
Explanation of Tabulated Data	7
First Class Districts	7
Second Class Districts	11
Third Class Districts	23
County High Schools	25
Accredited High Schools	31
Standards for Accrediting	34
Dormitories	36
Teachers' Retirement Salaries	36
State Flag	36
State Flower	36
State Textbook Commission	36
School Bulletin	36
Inter-Mountain Educator	37
State Teachers' Association	37
Teachers' Certificates and Qualifications	37
Standards for Certificate Credits	40
Renewals	41
Textbooks for Review	41
Non-Residents	42
Superintendents and Principals	42
High School Teachers	42
Miscellaneous Requirements	43
State Manual	43
County Libraries	43
Salaries and Length of Term	43
Demand for Teachers	44
Assistance in Placing Teachers	44
Regarding Homestead Lands	44
Further Information	44

STATE DEPARTMENT OF PUBLIC INSTRUCTION

Helena

MAY TRUMPER ..... State Superintendent
MINA PETRASHEK ..... Deputy
S. L. PETERSON ..... High School Supervisor
ADELAIDE M. AYER ..... Rural School Supervisor
CHARLES M. REINOEHL ..... Rural School Supervisor
G. B. EDWARDS ..... Director Vocational Education

STATE BOARD OF EDUCATION

Ex-Officio

GOVERNOR S. V. STEWART, President
ATTORNEY GENERAL S. C. FORD
SUPERINTENDENT MAY TRUMPER, Secretary

Appointed

William Bole, Great Falls ..... Term Expires Feb., 1920
C. H. Hall, Missoula ..... Term Expires Feb., 1922
J. Bruce Kremer, Butte ..... Term Expires Feb., 1922
Leo H. Faust, Libby ..... Term Expires Feb., 1923
Ward H. Nye, Billings ..... Term Expires Feb., 1923
W. S. Hartman, Bozeman ..... Term Expires Feb., 1920
John Dietrich, Helena ..... Term Expires Feb., 1921
A. L. Stone, Dillon ..... Term Expires Feb., 1921

Quarterly meetings, first Monday in April, July, September and December.

THE UNIVERSITY OF MONTANA

The University of Montana is constituted under the provisions of Chapter 92 of the Laws of the 13th Legislative Assembly, March 14, 1913 (effective July 1, 1913).

The general control and supervision of the University are vested in the State Board of Education. The Chancellor of the University is the chief executive officer. For each of the component institutions there is a local executive board.

Chancellor of the University of Montana
EDWARD C. ELLIOTT, Helena

The University of Montana comprises the four following institutions:

THE STATE UNIVERSITY AT MISSOULA

President, EDWARD O. SISSON, Missoula
Other Members of Executive Board:

JOHN M. KEITH
J. H. T. RYMAN

Autumn Quarter Begins Sept. 28, 1920.
Winter Quarter Begins Jan. 3, 1921.
Spring Quarter Begins March 21, 1921.
Summer Quarter Begins June 13, 1921.

THE STATE COLLEGE OF AGRICULTURE AND MECHANIC ARTS AT BOZEMAN

President, ALFRED ATKINSON, Bozeman

Other Members of Executive Board:

J. H. BAKER
W. S. DAVIDSON

Autumn Quarter Begins Sept. 28, 1920.
Winter Quarter Begins Jan. 4, 1921.
Spring Quarter Begins March 28, 1921.
Summer Quarter Begins June 20, 1921.

THE STATE SCHOOL OF MINES AT BUTTE

President, C. H. CLAPP, Butte

Other Members of Executive Board:

OSCAR ROHN
RENO H. SALES

First Semester Begins Sept. 13, 1920.
Second Semester Begins Jan. 31, 1921.

THE STATE NORMAL COLLEGE AT DILLON

President, SHELDON E. DAVIS, Dillon

Other Members of Executive Board:

R. W. BOONE
GEORGE P. HUGHES

Autumn Quarter Begins Sept. 28, 1920.
Winter Quarter Begins Jan. 3, 1921.
Spring Quarter Begins March 28, 1921.
Summer Quarter Begins June 20, 1921.

OTHER INSTITUTIONS UNDER THE CHARGE OF THE STATE BOARD OF EDUCATION

STATE SCHOOL FOR THE DEAF, BLIND AND FEEBLE MINDED

President, H. J. MENZEMER, Boulder
Other Members of Executive Board:
L. Q. SKELTON
J. E. KELLY

STATE INDUSTRIAL SCHOOL

President, A. C. DORR, Miles City
Other Members of Executive Board:
C. W. BUTLER
ELMER HOLT

STATE ORPHANS' HOME

President, W. H. GEORGE, Twin Bridges
Other Members of Executive Board:
PATRICK CARNEY
J. A. KNIGHT

STATE VOCATIONAL SCHOOL FOR GIRLS

Superintendent, EDITH A. KASSING, Helena
Other Members of Executive Board:
MRS. H. B. IVES
MRS. L. O. EDMUNDS
N. J. GOULD

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COUNTY SUPERINTENDENTS

1920

COUNTY	SUPERINTENDENT	ADDRESS
Beaverhead	Elizabeth Sutherland	Dillon
Big Horn	Lucy Batty	Hardin
Blaine	Elizabeth Crookshanks	Chinook
Broadwater	Opal Cronk	Townsend
Carbon	Asgerd Haaland	Red Lodge
Carter	Mrs. DeLoss Hall	Ekalaka
Cascade	Jane Keeney	Great Falls
Chouteau	Mrs. Alzina H. Kelley	Fort Benton
Custer	Olive Lovett	Miles City
*Daniels	Mabel V. Thayer	Scobey
Dawson	Camilla F. Osborne	Glendive
Deer Lodge	May Russell	Anaconda
Fallon	Mildred F. Lamb	Baker
Fergus	Amanda O. Swift	Lewistown
Flathead	Mary E. Eckstein	Kalispell
Gallatin	Daisie E. Forrest	Bozeman
Garfield	Lois H. Quinn	Jordan
Glacier	Grace M. Thompson	Cut Bank
*Golden Valley	Corlie F. Dunster	Ryegate
Granite	Mrs. Lottie T. Irvine	Philipsburg
Hill	Elizabeth Ireland	Havre
Jefferson	Lilah Halford	Boulder
*Judith Basin	Mrs. Emily I. Myers	Stanford
Lewis and Clark	Mrs. May C. Bartos	Helena
Liberty	Nellie G. Poland	Chester
Lincoln	Mrs. Carrie M. Spence	Libby
McCone	Ina L. Seeley	Circle
Madison	Mary F. Bull	Virginia City
Meagher	Mrs. Grace Stone Coates	White S. Springs
Mineral	Mrs. J. J. Welch	Superior
Missoula	Minnie Spurgin	Missoula
Musselshell	Minnie F. Ferguson	Roundup
Park	Elsie Mercier	Livingston
Phillips	Flora Sims	Malta
Powder River	Winona Lewis	Broadus
Pondera	Lucretia Goff	Conrad
Powell	Irene Coughlin	Deer Lodge
Prairie	Mrs. Annie E. Lowell	Terry
Ravalli	Bethel Irwin	Hamilton
Richland	Mrs. Emogene Lectra	Sidney
Roosevelt	Mrs. Nina McFarlan	Mondak
Rosebud	Mrs. Sallie M. Adams	Forsyth
Sanders	Mrs. Ethel Toulmin	Thompson Falls
Sheridan	Ellen Wilson	Plentywood
Silver Bow	Mrs. Nellie B. Small	Butte
Stillwater	Gertrude Sylvester	Columbus
Sweet Grass	Inga Solberg	Big Timber
Teton	Ruth Sweat	Choteau
Toole	Josephine Moberly	Shelby
Treasure	Mrs. Lillian Newnes	Hysham
Valley	Mrs. Nellie J. Murphy	Glasgow
Wheatland	Bertha Lunceford	Harlowton
Wibaux	Mrs. Maude B. Wills	Wibaux
Yellowstone	Frances Miller	Billings

*New Counties.

COUNTY SUPERINTENDENTS

1921-1923

Beaverhead	Elizabeth Sutherland	Dillon
Big Horn	Fay Alderson	Hardin
Blaine	Elizabeth Crookshanks	Chinook
Broadwater	Mrs. Daisy D. Miles	Townsend
Carbon	Florence McIntosh	Red Lodge
Carter	Glenn Westphal	Ekalaka
Cascade	Jane Keeney	Great Falls
Chouteau	Mrs. Alzina H. Kelley	Fort Benton
Custer	Olive Lovett	Miles City
Daniels	Mabel V. Thayer	Scobey
Dawson	Camilla F. Osborne	Glendive
Deer Lodge	Alice Roney	Anaconda
Fallon	Mildred F. Lamb	Baker
Fergus	Amanda O. Swift	Lewistown
Flathead	Mary E. Eckstein	Kalispell
Gallatin	Lucile Quaw	Bozeman
Garfield	Lois H. Quinn	Jordan
Glacier	Mrs. Mary M. Regan	Cut Bank
Golden Valley	Corlie F. Dunster	Ryegate
Granite	Mrs. Lottie T. Irvine	Philipsburg
Hill	Elizabeth Ireland	Havre
Jefferson	Lilah Halford	Boulder
Judith Basin	Mrs. Emily I. Myers	Stanford
Lewis and Clark	Jessie Morgan	Helena
Liberty	Nellie G. Poland	Chester
Lincoln	Mrs. Carrie M. Spence	Libby
McCone	Mrs. MaBelle Cobb	Circle
Madison	Ethel L. Hutton	Virginia City
Meagher	Edith Thomas	Wh. S. Springs
Mineral	Julia O. Ray	Superior
Missoula	Minnie Spurgin	Missoula
Musselshell	Mrs. Laura M. Carter	Roundup
Park	Elsie Mercier	Livingston
Phillips	Mrs. Isabella Burley	Malta
Powder River	Winona Lewis	Broadus
Pondera	Lucretia Goff	Conrad
Powell	Florence Hill	Deer Lodge
Prairie	Irene Gard	Terry
Ravalli	Bethel Irvin	Hamilton
Richland	Mrs. Emogène Lectra	Sidney
Roosevelt	Mrs. Nina McFarlan	Poplar
Rosebud	Mrs. Sallie M. Adams	Forsyth
Sanders	Mrs. Ethel Toulmin	Thompson Falls
Sheridan	William Moe	Plentywood
Silver Bow	Mrs. Nellie B. Small	Butte
Stillwater	Jennie Moore	Columbus
Sweet Grass	Inga Solberg	Big Timber
Teton	Mrs. Edythe Saylor	Choteau
Toole	Josephine Moberly	Shelby
Treasure	Lillian Newnes	Hysham
Valley	Olivia Forster	Glasgow
Wheatland	Bertha L. Lunceford	Harlowton
Wibaux	Mrs. Maude B. Wills	Wibaux
Yellowstone	Frances Miller	Billings

EXPLANATION OF TABULATED DATA ON FOLLOWING PAGES

Number of Teachers—In this column appears the number of teachers under the supervision of the superintendent, principal or head of department after whose name the number is found. The number after the superintendent's name includes all teachers, supervisors and principals, but not the superintendent; the number after the high school principal's name includes all high school teachers exclusive of the principal; the number after the principal of a ward building includes all the teachers in that building excluding the principal.

Enrollment—The number entered in this column indicates the enrollment in September, 1920, in grades and high school in the entire district.

The names appearing after subjects are those of high school teachers except in the cases of special departments such as Art, Music, etc. In these instances the teachers named may devote a part or all of their time to work in the elementary grades.

FIRST CLASS DISTRICTS

(A first class district is one which has a population of eight thousand or more; it employs a superintendent who has had at least five years' experience in public school work; it is controlled by a board of seven trustees).

		Annual Salary	No. Teachers	Enrollment Sept., 1920
ANACONDA—				
Supt.	W. K. Dwyer	$4425	68	1759
H. S. Prin.	H. H. Blanchard	2800	16	419
Ward Principals:				
	E. P. Brogan	2340	16	
	May McHugh	2100	9	
	Mary McDonald	1920	4	
	Agnes MacDonald	1920	4	
	Gertrude Reardon	1920	3	
Rural Schools			5	122
Art	Jennie Snedicor	2000	39	
Commercial	Laura Barker	2000		
	Mae Cunningham	1700		
	Mary Papez	1600		
Economics & Hist.	Sabina Murray	1800		
English	Fannie Brayton	2200		
	Viola Tuchscherer	1600		
	Margaret Collentine	2100		
	Mildred McKay	1700		
History	Lola Brodtkorb	1800		
Home Economics	Vera Black	1700	1	
	Dorothy Powell	1500		
Languages:				
Latin	Freddie Morse	2200		
French & Spanish	Mignon Hoffman	1900		
Manual Training	Bruce Green	2100	2	
	Bernice Shuss	1850		
Mathematics	Annie Breneman	2000		
	Leota Deam	1700		
Mechanical Drawing	Thomas Nelson	1900		
Music	Hazel Goodwin	1500	39	
Nurse	Therese Mulloy	1800		
Physical Educ.	Hollis Huntington	2400		
	Ellen Reuning	1600		
Science	H. H. Blanchard	2800		
	Lillian Strong	1800		
	Ruth Sheppard	2000		
	Florence Burke	1500		

FIRST CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
BILLINGS—				
Supt.	Ward H. Nye	4500	127	3676
H. S. Prin.	M. C. Dietrich	3600	28	710
Ward Principals:				
	Mrs. E. O. Railsback			
	Laura Carns			
	Lucile McCool			
	Clarabelle Mayhew			
	May Calhoun			
	Cora McCormick			
	Rosa Dell			
	Hetty Crawford			
Art	Clara Robinson			
Commercial	H. A. Steadman			
English	Ruth Wood			
	Irene Gilkerson			
	Elizabeth Miller			
	Ruth Winkley			
Eng. & Science	Daisy Tompkins			
Eng. & Pub. Spk	Florence Sharkey			
History	Lizzie Brown			
	Lucile Woodhouse			
Home Economics	Fay Wilcox			
Kindergarten	Frances Bell			
Languages:				
Latin	Edna May Middleton			
French	Lydia Ryser			
Spanish	Lucile Anderson			
Manual Training	D. W. McKenney			
Mathematics	Alice Harker			
	Dora Reese			
	Winifred Wolgamot			
Music	Julia K. Lee			
*Normal Training	Ella Johnston			
Nurse	Margaret Irish			
Physical Ed.	N. M. Maddox			
Science	Ethel Wycoff			
	Dollie Hagan			
	Donnie Demel			
Writing	Stella Emmons			
BUTTE—				
Supt.	W. E. Maddock	$6000	312	7513
Asst. Supt. & Primary Sup'v'r	Elga M. Shearer	3000	150	
Asst. Supt. & Intermed'te Sup'r	Belle C. Scofield	2800	80	
H. S. Prin.	Bruce E. Millikin	3850	51	1130
Jr. H. S. Prin.	Ivan P. Hostetler	3000	21	
Ward Principals:				
	Marguerite McDonald	2400	12	
	Jenny Robinson	2500	24	
	Cassie Laird	2300	12	
	Kate Stafford	2500	15	
	Isabel Kelley	2500	17	
	Mollie Jackson	2300	13	
	Teresa O'Donnell	2250	6	
	Julia Sullivan	2100	5	
	Theo Russel	2250	5	
	Anna DeVere Butler	2400	13	
	Mary Quigley	2050	5	
	Ethel Wood	2500	20	
	Bessie V. Collier	2250	4	
	Ella E. Swift	2300	15	
	Mamie Burt	2250	10	
	Ada F. Madden	2500	17	
	Lizzie H. Pettibone	2400	13	
Rural Schools			4	77
Commercial	George W. Anderson	2550		
	Mollie Abshire	2250		
	Mary E. DeWolfe	2000		
	Gertrude E. Laughlin	2200		
	Marguerite Lyden	1800		
	Julia P. Lynch	2100		
	George Scherck	1800		
Drawing	Mary E. Swift	2400		
English	A. A. Applegate	2300		

*Local Course.

FIRST CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
	Marie Driscoll	1800		
	Anna J. English	1900		
	Gussie Gilliland	1800		
	Christine McRae	2100		
	Cora Owsley	2000		
	Burney Rice	2100		
	Grace Saner	1800		
	Sallie W. Stewart	2250		
	Willa Sultzer	2150		
	Gerda P. Wittman	2200		
	Mabel Wren	2200		
History	Laurine Broadwell	2150		
	Ann Coleman	2250		
	Pearce McMullen	2100		
	Evelyn Melcher	2400		
Home Economics	Lydia Carpenter	1900		
	Agnes Wall	2300		
Kindergarten	Emily Lyman	1800		
	Helen Sipple	1700		
	Josephine Gleason	2000		
	Nancy Creighton	1700		
	Violet MacDonald	1400		
	Mary McHale	1500		
	Emma Walling	1700		
	Ruth Range	1200		
Languages:				
Latin	Thula Rodes	2200		
French	Emily Powers	1900		
Spanish	B. E. Thomas	2550		
	Abbie Woodin	2000		
Librarian	Ruth King	2150		
Manual Training	C. A. Brockus	2200		
	Louis R. Kilberer	2100		
	George A. Rye	2000		
Mathematics	Ethel Blomgren	2000		
	Frances A. Brome	2100		
	Pearl Davey	2150		
	Ellen M. Giltinan	2250		
	Mabel Lyden	2200		
	Marguerite Morton	2000		
Mechanical Drawing	Homer Bradford	2400		
	O. F. Fuller	2100		
Music	Eleanore Tenner	2150		
Normal Training	Dora Drowatzky	2400		
Nurse	Margaret Murphy	2000		
	Eunice Collins	1800		
	Catherine Callaghan	1800		
	Margaret Mahoney	1800		
Physical Educ	M. I. Danahey	2600		
	Anna Krook	2050		
Public Speaking	Gertrude Ryan	2400		
Science	Edith Braly	2400		
	Scott Fries	2400		
	Lowell W. Johnson	2000		
Supervisors:				
Music	Minerva M. Bennett	2400	217	
Penmanship	Ida O. Celeen	2400	209	
Sewing	Alice E. Demmon	2400	90	
Art	Loretta K. Miller	2200	208	
Physical Tr	Gail Passmore	2300	217	
Manual Tr	Carl E. Warner	2950	35	
GREAT FALLS—				
Supt	S. D. Largent		187	5480
H. S. Prin	Louis G. Cook		40	898
Ward Principals:				
	Lois Troumbley		21	
	Ione Boehme		17	
	Fannie B. Collins		7	
	Charlotte Sherrard		16	
	Clara C. Christison		5	
	Louise Schaefer		17	
	Estelle E. Ryan		15	
	Lucy A. Major		10	
	Ada J. White		8	
	Olga Davies		8	
Art Supervisor	Agnes B. Cole			
Art, High School	Bessie Steen			
Commercial	W. H. Wolfe		4	

		Annual Salary	No. Teachers	Enrollment Sept., 1920
	Rosamond Bargey			
	Gladys Williams			
	Bessie Humphrey			
	Elizabeth Cavanaugh			
English	Mary E. Stone			
	Ruby Barnebey			
	Dorothy Frost			
	Josephine Harrisson			
	Jennie Porter			
	Helen Shafer			
	Eunice Thompson			
	Jessie Lease			
English & Latin	Marion Byron			
History	Jeanne Buckmaster			
	Winona Freark			
	Margaret Simpson			
Home Economics	Martha Hunter		4	
	Helen Gillete			
	Fern Parr			
	Nora Hulbush			
	Verna Johnson			
Languages:				
Latin	Thirza Brown			
	Johanna Velikanje			
French	Mary Leaming			
Spanish	Rosalie Borgman			
Man. Tr., Auto Mech. & Mech. Drawing	C. B. Perry		4	
Manual Training	R. D. Jones			
Mathematics	Anne Houliston			
	Mayme Murchie			
	Genevieve Holkesvig			
	Lucile Watson			
Mech. Drawing	John Savage			
Music	Lena Spoor			
	Nell Kinsey			
Physical Educ	Doris Thornely			
	Jeannette Wheatley			
	M. L. Crouch			
Public Speaking	Vivian Cameron			
	Helen V. Guild			
Science	A. B. Tootell			
	Rachel Baumgartner			
	Iva M. Brown			
	Stella Van Dyke			
Writing	Zoe I. Smith			
Vocations	Arta E. Kocken			
HELENA—				
Supt	John Dietrich	$5000	84	1933
H. S. Prin	A. J. Roberts	3500	13*	385
Ward Principals:				
	F. M. McConnell	2500	19	
	Kathryn Johnston	2400	12	
	Ida Fullerton	2200	10	
	Emma A. Perry	2000	5	
	Mrs. H. C. Carpenter	2000	5	
	Alberta Stolze	1900		
	Edith A. Bradley	1900		
Art Supervisor	Mary C. Wheeler	2100		
Assistant	Margaret Sanders	1800		
Commercial	Lucretia Davis	2000		
English	Eva LaReau	2100		
	Blanche Newell	2000		
	Marian H. Pettis	2000		
Health Director	Margaret Morris	1900		
History, Civics and Economics	Ernest S. Osgood	2100		
Home Economics	I. Adella Sater	2100		
	Esther F. Levin	1800		
	Helen F. Grant	1800		
Kindergarten	Edith Rowand	1800		
	Dorothy Silverman	1800		
	Ruth Spratt	1700		
	Hertha Heberlein	1200		
Languages:				
Latin	Julia Knutzen	2000		
Latin & French	Albertine Larson	2100		
French & Spanish	Ethel L. Barnes	2000		

FIRST CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Manual Training & Mech. Drawing	Fred O. Robinson	2300		
	F. W. Neill	1900		
Mathematics	O. I. Albright	2000		
	Mrs. G. M. Richmond	2100		
Music	Ethel Meigs	2100		
Opportunity Direc	Mrs. Nona B. Eddy	2000		
Physical Educ	E. S. Thomas	2300		
	Grace M. Griffin	1900		
Public Speaking	Jennie A. Cooper	2000		
Science	C. L. Kenny	2000		
	Elmer H. Johnson	2000		
Writing	Nettie I. Mills	1900		

*And Special Teachers.

LEWISTOWN*—

Supt	C. G. Manning	$4000	49	1220
Jr. H. S. Prin	E. T. Dunshee	2000		
Primary & Intermed'te Superv'r	Alice Krackowizer	1800		
Ward Principals:				
	Myrtle Wright	1900		
	Isabella Pretlow	1700		
	Myrna Huntoon	1700		
	Genevieve Bowen	1420		
Rural Schools			6	69
Agri. & Man. Tr	J. W. Vogel	1900		
Art	Margaret Jenkins	1600		
Home Economics	Beulah Brewster	1600		
Music	Carlotta Halleck	1600		
Nurse	Ida Osterberg	1500		
Physical Ed	A. F. Holste (part time)	800		

*Fergus County High School, separately administered, listed on page 27.

MISSOULA—

Supt	Ira B. Fee	$4800	82	2096
Ward Principals:				
	L. E. Sargent	2600	19	
	D. P. Lucas	2600	16	
	S. C. Kelly	2600	13	
	C. A. Rupp	2600	18	
Drawing	Josephine Hanson	2100	48	
Home Economics	Alma Brown	1800		
	Myra Pellens	2100		
Manual Training	Lynn D. Ambrose	2100	1	
Mech. Drawing	H. E. Allen	1700		
Music	Mabel Palmer	2100	51	
Opportunity Dept	Delma Fonner	2000		
	Aurelia Boles	1860		
Physical Educ	J. B. Varner	2200	51	
Writing	Agnes L. Young	1900	51	

Missoula County High School, separately administered, listed on page 29.

SECOND CLASS DISTRICTS

(A second class district is one which has a population of one thousand or more and less than eight thousand; it employs a superintendent who has had at least three years' experience in public school work; it is controlled by a board of five members).

AUGUSTA (Consolidated)—

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Supt	Charles P. Troyer	$2700	19	198
H. S. Prin	Esther Drenckhahn	1680	3	30
Rural Schools			12	98
Agri. & Man. Tr	Sidney Maurer	2000		
Commer. & Hist	Edna E. Wall	1500		
Home Econ. & Eng	Elvira Starz	1380		
Mathematics	Esther Drenckhahn			

SECOND CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
BAKER—				
Supt.	Clarence Phillips	$3000	16	387
H. S. Prin.	A. E. Landis	2400	8	131
Ward Principals:				
	Marcella Ryan	1500	2	
Rural Schools			1	12
Agriculture	J. O. Hembre	2400		
English	Dorothy Hurley	1500		
English & Latin	Louise Emerson	1500		
History	Clarence Phillips			
Home Economics	Willimina Hein	1500		
Librarian	Helen Norman			
Normal Training	Susan Klinkhammer	2000		
Science & Math.	A. E. Landis			
BELT—				
Supt.	J. R. Culver	$2880	19	407
H. S. Prin.	J. R. Culver		8	104
Ward Principal:				
	M. C. Bowman	2250	9	
Rural Schools			3	28
Agriculture	Ben Beach	2200		
Commercial	Marguerite Flynn	1800		
English & Music	Theresa Auerbach	1400		
History & French	Theresa Gay	1600		
Home Economics	Genevieve Hall	1400		
Man. Training & Mech. Drawing	L. L. Walker	1700		
Math., Science & Phys. Ed.	E. Allison	1600		
Normal Training	Mrs. B. K. Lawrence	1800		
BIG SANDY—				
Supt.	M. P. Moe	$2500	18	287
H. S. Prin.	Ethel Kittinger	1575	3	60
Rural Schools			8	84
Commercial	Mary Magee	1350		
Econ., Sociology & Phys. Ed.	M. P. Moe			
English & French	Ethel Kittinger			
History, Biology & Phys. Ed.	Olga M. Sterling	1350		
Math. & Science	Velma Swenson	1350		
BIG TIMBER*—				
Supt.	W. H. Clark	$2600	10	275
Kindergarten	Edith Brooks	1300		
Manual Training	W. H. Clark			
BONNER—				
Supt.	W. F. Akin	$2500	10	265
BOZEMAN†—				
Supt.	R. J. Cunningham	$4000	45	932
Jr. H. S. Prin.	Leora Hapner	2200	10	
Ward Principals:				
	Beulah Odekirk	1860	10	
	Annie L. Wright	1860	6	
	Anna E. Nebel	1860	8	
Rural Schools			1	25
Art Supervisor	Anne L. B. Cheney	1600		
Home Economics	Medra Hall	1500		
Manual Training	J. W. Wunn	2100		
Music Supervisor	Esther M. Franklin	1700		
Nurse	Ellen McHugh	1600		
Writing	Mary C. Lewis	1700		

*Sweet Grass County High School, separately administered, listed on page 30.

†Gallatin County High School, separately administered, listed on page 28.

		Annual Salary	No. Teachers	Enrollment Sept., 1920
BROWNING—				
Supt.	Douglas Gold	$2250	16	276
Sr. H. S. Prin.	Douglas Gold			11
Jr. H. S. Prin.	Douglas Gold			41
Rural Schools			3	38
Agri. & Man. Tr.	C. L. Wellman	2000		
Art, Music & Writ.	Mary Longmuir	1350		
English & French	Rae Tennant	1530		
History	Lura Tennant	1350		
Home Economics	Irene Knowles	1400		
Librarian	Dorothy Burd	1115		
Math. & Science	Douglas Gold			
Nurse	Caroline Parker	1350		
CHESTER—				
Supt.	John W. Hutchison	$2000	11	148
H. S. Prin.	Bertha E. Weiss	1800	3	33
Rural Schools			3	23
Commercial	Ruth Phelps	1500		
Econ., Eng., Hist. & Sociology	Josepha Wilson	1500		
Eng., French & Math	Bertha E. Weiss			
Home Economics	Helen Defendorf	1400		
Math. & Science	J. W. Hutchison			
Music	Josephine Leahy	1500		
CHINOOK—				
Supt.	W. E. Elmer	$3000	24	476
H. S. Prin.	Ethel Adams	1800	8	118
Rural Schools			2	63
Agri. & Phys. Ed.	G. A. Scott	2000		
Art & Music	Flossie Cain	1500		
Com., Hist. & Writ.	Edith Brackett	1500		
Eng. & Pub. Speak.	Ethel Adams			
Home Economics & Phys. Ed.	Neva Smith	1800		
Latin, French & Hist	Stella Ludwig	1350		
Man. Tr., Mech. Dr., Auto Mech. & Pub. Speaking	Chas. Koller	1750		
Math. (half time)	Mrs. E. T. Pierson	750		
Math. & Science	Edna Montgomery	1500		
Normal Tr. & Hist.	Vesta Snapp	1800		
Physical Educ.	Ralph Rhodes	1350		
CHOTEAU*—				
Supt.	Earl Burgett	$2205	12	424
Agri. & Man. Tr.	Earl Burgett			
Art & Music	Beatrice Nelson	1350	8	

*Teton County High School, separately administered, listed on page 30.

COLUMBIA FALLS—				
Supt.	Lee R. Gutridge	$2500	19	
H. S. Prin.	E. L. Maddox	2000	4	60
Ward Principal:	Dorothy Gates	1350	3	
Rural Schools			7	150
Art & Music	Helen Pettit	1080		
Commercial	Eleanor Wilson	1600		
English & History	Ellen J. Wolgamuth	1400		
Home Econ. & Sci.	Mary Vesser	1500		
Latin, French, Hist. & Spanish	Bertha L. Melzer	1500		
Man. Tr. & Math.	E. L. Maddox			
COLUMBUS—				
Supt.	David J. Jones	$2500	15	300
H. S. Prin.	Louis Hutto	2100	6	92
Ward Principals:	A. A. Lambert	1250	7	
Commercial	W. E. Craig	1350		
English	Iloe Bowers	1500		
History & Music	David J. Jones			
Home Econ. & Hist.	Lilian A. Ryberg	1500		
Latin, French & Hist	Petra Hagen	1500		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Math., Physical Ed. & Science	Nellie M. Kelly	1500		
Normal Training	Lillie Franklin	1800		
Phys. Ed., Agri. & Science	Louis Hutto			

CONRAD—

Supt.	H. P. Lewis	$3000	23	390
High School	H. P. Lewis		8	92
Rural Schools			7	118
Commercial	Gladys Fee	1400		
English	Elizabeth Harrison	1400		
History	Gladys Wild	1700		
Home Economics	Louise Stone	1400		
Mathematics	Irene Seifert	1500		
Normal Training	Mae Beers	1600		
Science	R. A. Shunk	2000		
Spanish	Esther Jacobson	1500		

CORVALLIS (Consolidated)—

Supt.	L. E. Forbes	$2400	11	298
H. S. Prin.	Tate Peek	1350	3	60
Eng. & Writing	Inez Morehouse	1200		
Hist. & English	Olive Johnston	1200		
Hist., Latin & Sci.	Tate Peek			
Mathematics	L. E. Forbes			

DEER LODGE*—

Supt.	Owen D. Speer	$2800	18	475
Art & Writing	Ethel Witz	1620		
Home Economics	Elizabeth Graham	1380		
Kindergarten	Bertha Wallace	1500		
Manual Training	Lloyd Hartley	1800		
Music	Hazel Swail	1500		
Nurse, Attendance Officer	Edna Wells	1800		

*Powell County High School, separately administered, listed on page 30.

DENTON—

Supt.	J. A. Hylton	$2400	16	250
High School	J. A. Hylton		4	35
Rural Schools			8	100
Commercial	Gertrude D. Slater	1440		
English & History	Bessie H. Stone	1440		
Home Economics	Velma J. Hylton	1350		
Manual Training	Ezra H. Hutchins	1350		
Science	J. A. Hylton			

DILLON*—

Supt.	Grant E. Finch	$3240	31	743
Primary Sup'v'r.	Eleanor Troxell	2280	9	
Int'med'te Sup'v'r.	Nina M. Nash	2280	6	
Drawing	J. B. Cluley	2280	22	
Home Economics	Harriet Turner	1800	10	
Kindergarten	Olive Roberts	1800		
Manual Training	J. Scott Wiseman	2280	22	
Music	Pauline Van deWalker	1900	22	
Nurse	Katherine McGregor	2000	22	
Physical Educ.	Mrs. Helen Jolley	1900	22	
Writing	Lucretia Snyder	1900	22	

*The Dillon public school is the training school of the Montana State Normal College. These supervisors give part of their time to the training school and part to the work of the college. Beaverhead County High School, separately administered, listed on page 25.

EAST HELENA—

Supt.	C. C. Williamson	$2000	11	171
Home Economics	Ester Eames	1200		
Kindergarten	Lula B. Carr	1200		
Music	Agatha Carlson (vocal, part time)	600		
	Mrs. King (instrumental, part time)	240		

SECOND CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
EKALAKA*—				
Supt.	George M. Harris	$2500	7	165
Rural Schools			2	37

*Carter County High School, under same management, listed on page 26.

EUREKA*—				
Supt.	Earle Price	$2950	14	337
Rural Schools			1	8
Home Economics	Bertha Klein	1500		
Kindergarten	Esther Fleming	1350		
Man. Tr. & Phys. Ed	F. D. Davis	2350		

*Lincoln County High School, separately administered, listed on page 29.

FAIRVIEW (Consolidated)—				
Supt.	Frank Murray	$2900	10	277
H. S. Prin.	Frank Murray		5	87
Agri. & Phys. Ed.	Ralph D. Mercer	2400		
Commercial	Margaret Cruikshank	1170		
English	Frances E. Roberts	1260		
History & Music	Lois Sommers	1170		
Mathematics	Frank Murray			
Science	Grover Johnson	1440		

FORSYTH—				
Supt.	E. C. Bussert	$3100	22	511
H. S. Prin.	Lloyd G. Thompson	2000	7	107
Ward Principals:				
	Etta E. Moon	1500	6	
	Elizabeth Jestrab	1350	2	
Rural Schools			4	51
Commercial	C. J. Auble	1800		
English	Ethel Rottman	1500		
History	Dorothy Gray	1500		
Home Economics	Ruby Stahlford	1500		
Manual Training	J. B. Harter	1800		
Mathematics	Hazel Pell	1700		
Music	Mrs. E. Haywood	1500		
Science	Lloyd G. Thompson	2000		

FORT BENTON†—				
Supt.	J. W. Lenning	$3000	15	300
Art & Music	*Evelyn Chapman	1700		
Home Economics	*Gertrude McCrum	1700		
Manual Training	*J. H. Ashcraft	2000		

†Chouteau County High School listed on page 26 and the Fort Benton City Schools have been combined under one administrative head since the county high school was instituted. The county and city cooperate in paying the superintendent's salary.

*These teachers devote a part of their time to work in the county high school.

FROMBERG—				
Supt.	J. H. Gore	$2200	12	295
H. S. Prin.	Helen Lalin	1600	4	55
Rural Schools			2	51
Economics & Hist.	J. H. Gore			
Eng., Librarian & Public Speaking	Julia O'Meara	1500		
Home Economics & French	Edith Peters	1500		
Manual Training & Mech. Drawing	Elmer Kauffman	1600		
Mathematics	Helen Lalin			
Music	Blanche Penny	1350		

GERALDINE—				
Supt.	Howard E. Elliott	$2500	7	170
High School	Howard E. Elliott		3	40
Agri. & Science	C. S. Linton	2000		
Com. & Math.	Howard E. Elliott			
English & History	Genevieve Metlen	1500		
Home Economics & French	Jessie Caldwell	1700		

SECOND CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
GLASGOW—				
Supt.	D. S. Williams	$3300	34	700
H. S. Prin.	D. S. Williams			115
Ward Principals:				
	Ray Huber	2000	7	
	Nora Ebersole	1500	3	
Rural Schools			12	145
Commercial	Harriet Oxer	1700		
English	Gladys Welch	1700		
History & Latin	Wanda Crisman	1700		
Home Economics	Mrs. Mildred Shanks	1700		
Mathematics	Louise Beyer	1700		
Music	Anna Brand	1600		
Normal Training	Alice Faller	1800		
Science	Lura Nesbit	1700		
GLENDIVE*—				
Supt.	R. H. Brown	$3150	25	913
Ward Principals:				
	Lucile Hennigar	1700	8	
	Cecelia Busness	1700	12	
Rural Schools			1	24
Primary Sup'v'r.	Carlotta Koch	1595	10	
Art & Music	Dagmar Landberg	1540	19	
Manual Training	William Todd	1800		

*Dawson County High School, separately administered, listed on page 27.

HAMILTON—				
Supt.	Don C. Taylor	$3000	23	650
H. S. Prin.	Geo. C. Shutts	2000	8	150
Ward Principals:				
	Dora Oberton	1500	10	
	Carrie Lupton	1300	4	
Agri., Phys. Ed. & Science	John H. Goodwin	1800		
Commercial	Frances Underwood	1450		
English	Havergal Genoway	1350		
Hist., Eng. & Sci.	Ruth Kleinoeder	1350		
Home Economics	Hazel White	1350		
Latin, Spanish & History	Irma Wilson	1450		
Manual Training	M. J. Edwards	1800		
Mathematics	Geo. C. Shutts			
Physical Educ.	Maude Massey	1300		
HARDIN—				
Supt.	S. R. Logan	$3000	35	690
H. S. Prin.	Edna Pollock	2000	8	157
Ward Principals:				
	Nellie Brown	1500	10	
	Jeanette Clark, Crow Agency	1500	3	
Rural Schools			15	230
Agri., Mech. Dr. & Man. Training	George W. Brown	1950		
Commercial	Ruth DeWright	1550		
Economics, History & Sociology	Genevieve Albertson	1600		
English	Edna Pollock			
French & Phys. Ed.	Harriet Clark	1400		
History & Science	Eilene Lewis	1500		
Home Economics	Martha Eder	1450		
Math. & Eng.	E. Hershey	1550		
Music	Olive Cory	1500		
Opportunity Dept.	Emma Lipke	1250		
Physical Educ.	Neva Baldwin	1250		
HARLEM—				
Supt.	R. E. Storey	$2500	14	261
H. S. Prin.	M. Eugenia Storey	1600	6	74
Ward Principals:				
	Hazel Rolfe	1335	4	
Rural Schools			2	22
Agri. & Man. Tr.	Earle Winger	1800		
Commercial	Stella M. Alverson	1350		
Eng. & Phys. Ed.	M. Eugenia Storey			

		Annual Salary	No. Teachers	Enrollment Sept., 1920
History & Math	Alice A. Kinread	1350		
Home Economics	Rose Cashman	1350		
Latin, English & Librarian	Helma Hunter	1350		
Sci. & Sociology	R. E. Storey			
HARLOWTON—				
Supt	J. U. Williams	3300	24	472
H. S. Prin	Helen Sims	2200	8	101
Ward Principals:	Matilda Jennings	1800	9	
Rural Schools			3	45
Agriculture	L. B. Ryman	2400		
Auto Mech. & Man. Tr.	Neil R. Jones	1800		
Commercial	Alice Glancy	1900		
Drawing & Music	Alice Olson	1800		
Econ., Soc., Hist., Math. & French	Gertrude Whipple	2000		
English	Beatrice E. Inch	1600		
Home Economics	Georgia Anderson	2000		
Kindergarten	Anna Feley	1600		
Latin	Helen Sims			
Nurse	Edna Lloyd	1800		
Science	Frances Burlingame	1700		
HAVRE—				
Supt	Chas. P. Milne	$3500	47	1069
H. S. Prin	Grace M. Easter	2500	15	229
Ward Principals:	Abbie Cole	1800	7	
	Selma Bondeson	1832	3	
	Cecelia deLorimer	1992	3	
	Ethel Barnhill	1832	3	
	Violet Manuel	1545	3	
Rural Schools			6	73
Agri. & Phys. Ed	Earl Wooldridge	2200		
Commercial	William Chittick	2400	2	
	Ruth Nelson	1500		
	Lillian Vorachek	1700		
Econ., Sociology & Latin	Josie Churchill	1700		
English	Annabelle Rehder	1550		
	Ida Myhre	1500		
Eng. & Pub. Spk	Faith Downs	1700		
French & Spanish	Ada Burke	1560		
History	Grace M. Easter			
Home OEconomics	Lola Schmidt	1700		
Librarian	Katherine Milne	1000		
Man. Training & Mech. Drawing	Neil McAulay	2100		
Mathematics	Grace Rierson	1656		
Music & Phys. Ed	Maude Garnet	1700		
Normal Training	Gertrude Ohlmacher	1800		
Nurse	Hilda Stromberg	1800		
Opportunity Dept	Ethel Rogers	1740		
Science	Arthur Abrahams	2250		
Writing	Ella Stirn	1600		
JORDAN—				
Supt	M. A. Cromwell	$2500	15	209
H. S. Prin	M. A. Cromwell			54
Rural Schools			8	80
Prim. Sup'v'r, Normal Tr. & Hist	Marion V. Morse	1800		
Agri. & Man. Tr	M. A. Cromwell			
Art	Hallie Donaldson	1200		
Commercial	Hannah M. Larson	1350		
English	Mrs. Julia L. Simonds	1200		
Home Economics	Bess I. Snyder	1700		
Latin & Math	Esther Larson	1500		
Science	E. E. Van Ness	1800		
KALISPELL*—				
Supt	W. D. Swetland	$3450	31	1056
Ward Principals:	George H. Davey	2500	14	
	Frances Davey	1780	3	
Drawing & Music	Millie Fristad	1600		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Manual Training	Henry Bailey	1800		
Nurse	Margaret McGregor	1500		

*Flathead County High School, separately administered, listed on page 28.

LAUREL—

Supt.	Alfred J. Morgan	$2400	22	525
H. S. Prin.	Fredric Kessler	2000	5	85
Ward Principals:				
	Mary West	1500	5	
	Helen Youmans	1570	2	
Commercial	Florence Cole	1480		
Econ., Soc., Mech. Dr. & Man. Tr.	Fredric Kessler			
English & Latin	Claressa Smith	1560		
English & Math.	May Peterson	1560		
History & French	Elizabeth Minkwitz	1560		
Home Economics	Lassara Hartman	1560		
Nurse	Maude Dochsteader	1500		
Science	A. J. Morgan			

LIBBY—

Supt.	J. S. Pitts	$2955	23	454
H. S. Prin.	Helen Baum	1710	7	76
Ward Principals:				
	Anna Opper	1520	2	
	Elsie Krueger	1520	7	
Rural Schools			3	34
Art & Music	Esther Zetterberg	1477		
Commercial	Marguerite Goen	1583		
Eng. & Librarian	Myrtle Isaacson	1662		
History	Marlea Grafton	1425		
Home Economics	Helen Gray	1520		
Latin, French & Phys. Ed.	Gladys Hilsmeyer	1662		
Man. T., Mech. Dr. & Phys. Ed.	A. H. Baker	2111		
Math. & Science	H. T. Allison	1900		

LIVINGSTON*—

Supt.	B. A. Winans	$3600	34	900
Ward Principals:				
	Florence Goodson	2000	9	
	Ruth Hewett	1850	10	
	Flossie Lyall	1800		
	Dagny Berg	1700		
Manual Training	R. J. Woods	2400	17	
Music & Phys. Ed.	Frances Hoch	1900	24	

*Park County High School, separately administered, listed on page 29.

MALTA—

Supt.	O. E. McDowell	$2500	21	411
H. S. Prin.	Annabel Acker	1400	5	74
Rural Schools			5	40
Commercial	Francis C. Beam (part time)	315		
English & History	Eva M. Behrenfeld	1300		
Home Economics	Maud Perring	1300		
Latin, French & Spanish	Annabel Acker			
Manual Tr. & Phys. Ed.	Henry Hoffland	1450		
Math. & Science	Mary Cummins	1300		

MILES CITY*—

Supt.	John A. Anderson	$3600	43	1289
Ward Principals:				
	Chas. Silvers	2350	20	
	Mrs. H. E. Fearnall	1650	9	
	Virginia Cardinal	1600	7	
Drawing	Ena Hamilton	1300		
Home Economics	Jacqueline Lawles	1300		
Manual Training	Fred Voss	1900		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Music	Helen Wakefield	1300		
Nurse	Louise Aust	1350		
Physical Educ.	Helen Fletcher	1200		

*Custer County High School, separately administered, listed on page 27.

OPHEIM—

Supt.	T. L. Rosholt	$3000	27	462
H. S. Prin.	T. L. Rosholt		1	8
Rural Schools			21	386
Eng., Hist. & Math.	Genevieve Hillman	2100		
Latin, Sci. & Math.	T. L. Rosholt			

PHILIPSBURG*—

Supt.	G. W. Day	$2500	15	400
Assistant	Amy Burditt	1400		
Rural Schools			1	25
Drawing, Man. Tr. & Athletics	Harry Vestal	1800		
Music & Writing	Ruth Larson	1300		
Phys. Ed. & Sew'g	Karen Hansen	1300		

*Granite County High School, separately administered, listed on page 28.

PLENTYWOOD—

Supt.	E. M. Hauge	3000	14	268
H. S. Prin.	Olive Nelson	1800	3	48
Rural Schools			2	32
English & Math.	Frances Ellery	1530		
Econ., Eng., Math. & History	Olive Nelson			
History & Science	Anna Laipple	1530		
Home Economics	Stella V. Strong	1440		
Latin & Math.	E. M. Hauge			

POLSON—

Supt.	Maurice D. Pace	$3000	17	417
H. S. Prin.	Grace Leary	1500	6	102
Rural Schools			3	60
Agri., Hist., Mech. Dr. & Man. Tr.	M. D. Aitken	1800		
Commercial	Bernice Elkins	1300		
English	Grace Leary			
History & Math.	Myrtle W. Laley	1400		
Home Econ. & Phys. Ed.	Anne Larsen	1400		
Latin, Spanish, French & Music	C. W. Disbrow	1400		
Science	Maurice D. Pace			

POPLAR—

Supt.	Frank N. Mitchell	$3000	22	450
H. S. Prin.	Aksel N. Bue	2000	5	64
Rural Schools			7	84
Agri., Man. Tr. & Science	John Dexter	2200		
Commercial	Amy Grossnickle	1350		
English & Spanish	Antoinia Fischbacha	1400		
History & Math.	Aksel N. Bue			
Home Economics	Minnie A. Rio	1500		
Music & Phys. Ed.	Alice Downer	1500		

RED LODGE*—

Supt.	F. B. Bates	$2750	30	980
Ward Principals:				
	Barbara Seavey	1700	6	
	Lottie D. Cosby	1700	5	
	Agnes Cagney	1700	3	
	Eva Bachelder	1500	3	
Home Economics	Madge Ryan	1500		
Manual Training	Floyd J. Smith	2000		

*Carbon County High School, separately administered, listed on page 26.

SECOND CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
RONAN (Consolidated)—				
Supt.	John R. Hansen	$3750	42	1056
H. S. Principals:				*142
	G. A. Walter, Ronan	2250	9	
	C. E. Moore, St. Ignatius	2250	6	
	M. P. Elder, Arlee	1650	3	
	Caroline Rich, Charlo	1400	3	
	Katherine Edie, Pablo	1400	5	
	A. R. Fitch, Round Butte	1650	3	
Rural Schools			12	232

*Combined enrollment in the high schools of all villages.

ROUNDUP—				
Supt.	Frank P. Baird	$3000	38	925
H. S. Prin.	Irvin B. Collins	2400	10	180
Ward Principals:				
	Marie Erdahl	1800	18	
	Helen Foley	1500	3	
Art & Music	Linnie Marvick	1600		
Band & Orchestra	W. A. McAdow	1000		
Commercial	Mary E. Whitesell	1600		
English	Carrie E. Carlson	1700		
Eng., Hist. & Span.	Lalla B. Davis	1700		
History	Irvin B. Collins			
Home Economics	Margaret Rollins	1600		
Latin, Librarian & Sociology	Alice Zimmerman	1700		
Manual Training & Mech. Dr.	Edward Yates	1800		
Mathematics	Kate Lackey	1700		
Normal Training	Phena Deane	2000		
Nurse	Mrs. M. J. Osborne	1700		
Physical Educ.	Ray Hickman	2000		
Public Speaking	Georgia E. Trotter	1700		
Science	Laure H. Wolf	1700		
Writing	Kathryn Eggers	1600		
SACO—				
Supt.	R. L. Wampler	$2250	9	250
H. S. Prin.	Esther E. Wampler	1400	1	32
Rural Schools			3	40
English, Spanish & Typewriting	Esther E. Wampler			
History	R. L. Wampler			
Math. & Science	Beatrice Ruiter	1400		
SCOBEY (Consolidated)—				
Supt.	John J. Miner	$2700	26	362
H. S. Prin.	Mrs. Ingrid J. Needles	1800	3	61
Rural Schools			12	101
Art & Math.	Mrs. Elsie South	1600		
English & Hist.	Violet Hellekson	1400		
Latin, French & Sociology	Mrs. Ingrid Needles			
Music & Hist.	Charlotte Hertzberg	1600		
Opportunity Dept.	Ella W. Turpin	1170		
SIDNEY—				
Supt.	J. H. Nevins	$3360	23	435
H. S. Prin.	Arthur V. Johanson	2600	8	125
Agriculture	Earl W. Chatlin	2100		
Art & Phys. Ed.	Martha Hayes	1530		
English	Blanche Moon	1575		
English & Latin	Charlotte Poage	1530		
History	Barbara Cornwall	1575		
Home Economics	Jennie Moe	1530		
Man. Training & Mech. Drawing	Oliver Strike	1900		
Music & Writing	Grace Joyce	1530		
Normal Training	Hulda Schrode	1800		
Science	Arthur V. Johanson			
Spanish & Math.	Rachel Evenson	1620		

SECOND CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
STEVENSVILLE—				
Supt.	J. F. Sharp	$2400	12	326
H. S. Prin.	Fred J. Babcock	2250	3	101
Ward Principal:	Esther Dye	1400	6	
Econ. & Math.	Fred J. Babcock			
English	Hilda J. Holley	1400		
History, Latin & French	Effie Halverson	1500		
History	J. F. Sharp			
Science	Philippa J. Speck	1500		
STOCKETT-SAND COULEE (Consolidated)—				
Supt.	J. E. Young	$3780	25	957
H. S. Prin.	Sigurd Grondahl	2238	7	86
Ward Principals:	Susan Lacy	1525	8	
	Nanna Newlander	1525	7	
Art & Music	Florence Dooley	1525	17	
Commercial	Freda Penzig	1635		
Econ,, Hist., Sociology & Spanish	Ray Lapham	1525		
Eng. & Pub. Spkg.	Doris Kinneman	1525		
Home Economics	Mary Pitney	1525		
Man. Tr., Mech. Dr. & Phys. Ed.	Sigurd Grondahl			
Math. & Science	Merea V. Harris	1525		
TERRY—				
Supt.	C. W. Grandey	$3000	15	320
H. S. Prin.	A. O. Gullidge	2500	3	60
Rural Schools			5	60
Commercial	Eva Sallee	1305		
English & Math.	C. W. Grandey			
Home Economics, Latin & English	Mattie Olsen	1500		
Man. Tr. & Hist.	K. Overgaard	1500		
Math. & Science	A. O. Gullidge			
THREE FORKS (Consolidated)—				
Supt.	R. E. Albright	$2640	16	275
H. S. Prin.	Jane Melton	1600	8	67
Art	Nell West	1300		
Commercial	Jane Melton			
	C. D. Schreibeis	1400		
English	Elsie N. Kain	1600		
History, Latin & Librarian	Phyllis Gex	1500		
Home Economics	Ella D. Sullivan	1400		
Man. Training & Mech. Drawing	D. H. Andrew	1900		
Math. & Sociology	R. E. Albrgiht			
Music & Phys. Ed.	Delores Breetzke	1500		
Science & Math.	R. H. Brackney	1800		
TOWNSEND*—				
Supt.	H. C. Good	$2400	9	198

*Broadwater County High School, separately administered, listed on page 26.

TROY—				
Supt.	E. F. Brown	$2400	11	239
H. S. Prin.	E. F. Brown		4	37
Commercial	Vivian Johnson	1400		
Econ. & Sociology	E. F. Brown			
English & Latin	Mrs. R. Wickham	1300		
History & Math.	Mrs. Lillian Angell	1400		
Science	Helen Hanson	1300		
VALIER—				
Supt.	C. B. Minner	$3000	15	257
H. S. Prin.				49
Rural Schools			6	86
Commercial, English & Librarian	Vivian Higgins	1600		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
English, History & French	Mabel Lange	1600		
History	C. B. Minner			
Home Econ., Math. & Phys. Ed	Florence Russell	1600		
Man. Tr. & Science				
VICTOR (Consolidated)—				
Supt	F. R. Puckett	$2250	10	385
H. S. Prin	Mrs. Geo. Edwards	1500	2	65
Eng., Music & Pub. Speaking	Estha Holmes	1500		
Home Econ., Hist., Econ. & Writ	Mrs. Lucile Tuxbury	1500		
Latin & Science	F. R. Puckett			
Math. & Science	Mrs. Geo. Edwards			
WHITEFISH—				
Supt	H. L. Hayden	$3000	23	736
H. S. Prin	Edith M. Will	1600	5	91
Art & Music	Myrtle Kem	1500	17	
Commercial	Constance Erickson	1500		
English & History	Frances Keen	1500		
Hist. & Home Econ	Edna Gallup	1500		
Latin & Spanish	Margaret Robertson	1500		
Man. Training & Mech. Drawing	Kenneth K. Kepler	1600		
Math. & Science	Edith M. Will	1600		
WHITE SULPHUR SPRINGS—				
Supt	T. A. Bruner	$2700	11	178
H. S. Prin	John S. Park	2000	3	35
Ward Principal:	Ida M. Southwick	1500	4	
Rural Schools			2	34
Agri., Man. Tr., Phys. Ed. & Science	John S. Park			
Commercial & Phys. Ed	Eugene Hueftle	1800		
English, History & French	Mathilda Schwerdt	1350		
Home Economics	Lulu E. Deist	1500		
Mathematics	T. A. Bruner			
Music, Art & Writ	Esther Harden	1500		
WIBAUX*—				
Supt	G. C. Morehart	$3000	21	329
Rural Schools			9	103

*Wibaux County High School, under same management, listed on page 30.

WINNETT—				
Supt	B. F. Tanner	$2400	17	307
H. S. Prin	O. W. Lasater	1800	5	75
Rural Schools			3	30
Auto Mech	Fred Story (part time)	360		
Commercial	Viola Thurman	1300		
English	Bess Clough	1600		
Hist. & Home Econ	Mary McGinn	1300		
Latin & Spanish	Hernando Moreno	1600		
Man. Tr., Mech. Dr. & Phys. Ed	Guy Ogle	1800		
Math., Hist. & Sci	O. W. Lasater			
Music	Mrs. O. W. Lasater	Fees		
Orchestra	J. R. Glover (part time)	450		
Pub. Spk. & Hist	B. F. Tanner			
Writing	Ora M. Lowe	1300		
WOLF POINT—				
Supt	Frank H. Livingston	$3000	33	750
H. S. Prin	Earl Y. Poore	2000	7	85
Ward Principal:	Karen Skorpen	1400	2	
Rural Schools			13	200
Commercial	Myrtle Keckler	1800		
Draw. & Writing	Ruth B. Wilbur	1500	10	

SECOND CLASS DISTRICTS

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Econ. & Science	Albert J. Ekren	1600		
English & Latin	Mary Kennedy	1400		
History	Lucy Higgins	1600		
Home Economics	Florence Peterman	1400		
Mathematics	Florence Caswell	1600		
Music	Lois E. Wright	1200		
Normal Training	Anna Doffing	1800		
Phys. Ed. & Sci	Earl Y. Poore			
WORDEN (Consolidated)—				
Supt	J. E. Baltzell	$3000	30	728
H. S. Prin	R. E. Ash, Worden	2500	5	96
Village Principals:				
	Catherine Danaher, Huntley	1350	3	
	H. H. Badgley, Osborn	1350	3	
	Anna Tysen, Worden	1260	3	
	Lucile Taylor, Ballantine	1350	3	
	Henrietta Bliss, Garnsey*	990	1	
	J. J. Johnsrud, Anita	1350	1	
	Given M. Jones, Pompeys Pillar	1350	2	
Rural Schools			1	
Agri. & Man. Tr	A. E. Garber	2000		
English	Mildred Sorensen	1350		
History & Math	Laura Rose	1550		
Home Economics & French	Evelena Herriott	1350		
Music & Drawing	Inez S. Hart	1600		
†Normal Training	R. E. Ash			

*Teacher's cottage furnished.
†Local course.

THIRD CLASS DISTRICTS

(A third class district is one which has a population of less than one thousand; it employs a principal; it is controlled by a board of three members. Many third class districts have several rural schools in addition to the school listed below. As supervision over these rural schools is almost entirely in the hands of the county superintendents, they are not included here).

Address	Principal	Annual Salary	T'ch'rs Besides Principal	High School Enrol'nt 1920
Absarokee	Herschel James	$1800	6	37
Alberton	C. C. Conley	2640	10	35
Antelope	J. J. Becker	2000	5	12
Arrow Creek (Consolidated)	Susan F. Powel	1350	2	6
Bainville	Wilbur I. Gooch	2250	6	15
Barber	Amos Lundquist			
Bearcreek	B. P. Wilcox	2875	11	33
Belfry (Consolidated)	L. Earle Hartley	2500	6	18
Belgrade	Allen L. Carman	2500	10	67
Belmont	E. A. Erickson	2500	5	20
Big Fork	Emma Tice Meyers	1170	2	
Billings (Elysian)	Agnes Madson	1260	2	
Boulder	R. E. Olson	1800	3	*
Bowdoin	J. H. Crowe	1575	4	17
Box Elder	Hattie Dunbar	1440	2	7
Brady	D. A. Elings	1800	4	6
Bridger	H. A. Veeder	2500	8	54
Broadview	O. C. Kerney	2200	5	25
Brockway	L. C. Close	2500	4	20
Buffalo	Ruth M. Davis	1440	3	12
Bynum	M. J. Kane	1665	2	

*Jefferson County High School, separately administered, listed on page 29.

THIRD CLASS DISTRICTS

Address	Principal	Annual Salary	T'ch'rs Besides Principal	High School Enrol'nt 1920
Camas Prairie	W. Bickel	1350	4	12
Cardwell	J. T. Bradshaw	1620	4	17
Carlyle	Mrs. Pearle D. Virts	1125	3	3
Carter	John Mock	1800	4	13
Cascade	C. H. Scherf	2800	10	51
Circle	C. L. Baldwin	2400	5	16
Clinton	Kathryn Harrington	1300	2	5
Clyde Park	F. A. Brim	1800	8	26
Coffee Creek (Consolidated)	R. M. Chamberlain	1500	3	
Collins	Minnie C. Onsrud	1800	3	11
Comanche	Kathryn Nunn	1305	3	12
Culbertson	A. A. Wood	3000	10	75
Custer	Charles Smith	2000	5	11
Cut Bank	Ernst F. Thelin	2500	14	33
Darby	Newton L. Miller	2250	6	53
Dixon	R. B. McCrum	1800	6	17
Dodson	S. A. Slack	1800	4	11
Dooley	Loretta Iwen	1575	2	5
Drummond	E. L. Anglemyer	1350	3	10
Dutton	J. H. Boese	1800	3	9
Edgar	Roy H. Hatfield	1800	3	6
Elliston	Hilda E. Christensen	1350	2	
Ennis	G. E. Abrahamson	1900	3	11
Fairfield	Hildred Gleason	1700	3	16
Flaxville	John Q. Zuck	2205	3	
Florence (Consolidated)	Myrtle Helm	1728	6	28
Forest Grove	Jay E. Holmes	1575	3	10
Fortine	Mrs. G. R. Metcalf	1350	2	
Fort Shaw	James Astbury	2400	4	20
Frazer	Mary Jane Barlow	1125	2	
Frenchtown	Karl A. Anderson	1800	3	14
Fresno	Margery Thomson	1125	2	6
Froid	A. J. Olson	2300	8	30
Geyser	Wilbur E. Moser	2040	4	14
Gildford	N. W. Lawrence	1800	3	7
Gilman	Winifred C. Brown	1500	4	2
Grantsdale	Winnie de Boer	1400	2	
Grass Range	W. R. Davis	1800	5	28
Hardin (Community High School)	J. W. Skelton	1800	2	7
Harrison	A. J. Smith	1620	3	8
Hedgesville	C. A. Welch	2000	5	14
Hesper	Grace Coon	1350	3	
Highwood	Harry B. Nale	1500	3	3
Hilger	C. L. Houck	1600	3	11
Hingham	W. N. Tibbs	2000	4	5
Hinsdale	Clarence B. May	1920	6	26
Hobson	Alexander Seaton	3000	9	70
Homestead	Mrs. H. E. Senechal	1575	3	9
Hot Springs (Consolidated)	John C. McCoy	1500	3	4
Howard	Elizabeth L. Flatt	1500	3	7
Hysham	E. E. Speaker	2300	12	55
Ingomar	May B. Vestal	1665	3	8
Inverness	Frank Kenney	1680	5	20
Ismay	H. J. Peavy	2000	6	26
Joliet	J. H. Grewell	2000	6	40
Joplin	James W. Graham	1800	4	9
Judith Gap	R. S. Craig	2700	10	40
Klein	T. E. Smalley	3000	12	31
Kremlin	E. E. Chute	2000	4	12
Lambert	L. A. Drewiecke	2000	6	26
Lavina	Harry B. Johnson	2300	7	31
Lehigh	Maude Appleyard	1800	6	
Lima	Mrs. A. S. Beardsley	1800	3	9
Lodge Grass	Clifton S. Jackson	2000	6	12
Lone Pine	Victor A. Parker	1500	2	5
Lothair (Consolidated)	Fred J. Leslie	1800	3	12
Madoc	Jessie Larkin Evans	1800	3	5
Manhattan	Wm. R. Wyatt	2500	12	71
Marysville	Ethel E. Singleton	1800	4	6
Medicine Lake	S. J. Millbrook	2000	6	31
Melrose	F. A. Clothier	1500	2	8
Melstone	Harriet E. Taft	2000	6	12
Mildred	Jessie De Vault	1500	4	15

THIRD CLASS DISTRICTS

Address	Principal	Annual Salary	T'ch'rs Besides Principal	High School Enrol'nt 1920
Moccasin (Consolidated)	M. A. Massey	1800	6	38
Montague	Mary Paulson	1800	2	9
Moore	A. J. Martz	2000	7	50
Musselshell	Whitley Gray	2250	5	20
Nashua	H. O. Dohlen	1800	4	15
Neihart	May C. Monahan	1500	2	
Norris	A. C. Rawls	2000	2	11
Noxon	John C. Kennedy	1500	2	4
Ollie	Ruth A. Lyman	1800	3	14
Oswego	A. S. Yates	1350	3	
Outlook	Charles D. Lennon	2000	7	26
Paradise	Lloyd F. Loos	2000	5	9
Park City	Robert B. Smith	2000	10	32
Plains	W. H. Shipley	2250	9	42
Plevna	Lee A. Meyer	1800	5	11
Pony	L. O. McAfee	2000	5	32
Potomac	L. W. Bedford	2700	2	15
Rapelje	E. E. Ericson	2400	7	20
Raynesford	K. W. Bergan	2400	5	14
Redstone	E. D. Baughman	1890	3	3
Reed Point	Virgil T. Carmichael	2000	5	22
Richey	Elbert Ewing	2000	5	16
Ringling	W. G. Kersbergen	2000	3	8
Roberts	Ella L. Hayden	1575	4	14
Rosebud	C. G. Fry	2250	5	36
Roy	P. M. Paulsen	1800	7	27
Ruby	T. F. Hogg	1305	2	
Rudyard	B. E. Whisnant	2100	4	17
Ryegate	M. H. McIntosh	2750	7	39
St. Regis (Consolidated)	H. E. Kraus	2800	4	5
Salesville	H. W. Distad	1500	2	8
Sanders	Elfie Tadsen	1350	3	12
Savage	Richard D. Vermilya	1800	5	28
Shawmut	Chas. E. M. Bauer	2100	3	6
Shelby	Payne Templeton	2800	12	55
Sheridan	C. E. Hagie	2250	8	48
Simms	F. J. Murray	1900	5	19
Somers	F. A. Brockett	1850	7	16
Stanford	W. R. Henderson	2400	8	72
Sumatra	Emil Peterson	2000	7	40
Superior	Roy W. Matchan	2250	6	21
Sweet Grass	J. Ralph Griest	1800	2	2
Thompson Falls	C. H. Meade	2800	12	70
Toston	C. H. Johnson	2000	5	19
Twin Bridges (Consolidated)	Roy M. Austin	2400	7	38
Virginia City	W. Templeton	2175	5	27
Warland	Mrs. Sara Harper	1350	2	
Washoe	T. S. King	1800	6	
Westby	Geo. F. Freisleben	2000	4	6
Westmore	Fred J. Ward	2000	3	15
Whitehall	Wm. J. Lowry	2400	10	91
White Pine	Cornelia Walvoord	1485	2	6
Whitetail	Samuel Smith	2000	3	7
Willow Creek	Fred H. Madison	2200	6	30
Wilsall	Frank C. Barker	2000	7	35
Windham	W. F. Casey	2400	3	7
Winifred	Wilbur L. Sherrard	2220	5	34
Wisdom	Oliver L. Baxter	2100	3	2
Zurich	W. E. Kohl	1600	3	9

COUNTY HIGH SCHOOLS

(A county high school is under the control of a principal; it is administered independently of any school district; funds for its upbuilding and maintenance are derived from a uniform county levy; the board of trustees consists of seven members, of whom the county superintendent is one, and the remaining six are appointed by the county commissioners).

Beaverhead County High School —Dillon

Principal	LeRoy W. Beam	$2750	12	175
Asst. Principal	Mrs. C. P. Willis	2016		
Agri. & Man. Tr.	John C. Quimby	1800		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Commercial	Jessie Connell	1926		
Drawing	Mrs. C. P. Willis			
English	Mabel Miles	1725		
History, English & Librarian	Ellen Lehr	1675		
Hist., Latin & Span	Helen M. Davis	1700		
Home Economics	Marjorie Fulkerson	1700		
Mathematics	Viola Cluphf	1800		
Music	Eva M. Coffee	1600		
Phys. Ed. & Pub. Speaking	Josephine Numbers	1600		
Science & Phys. Ed	Albert H. Knudson	1944		
Writing	Christine Barcus	1600		

Broadwater County High School
—Townsend

Principal	F. F. Sparks	$2800	6	77
Asst. Prin	H. M. Downie	1900		
Commercial	Eliza Robinson	1600		
Econ. & Hist	F. F. Sparks			
Eng. & Librarian	Mata Hartung	1700		
Home Economics	Katherine Kearns	1350		
Latin & Spanish	Fay Fairchild	1600		
Man. Training & Mech. Drawing	H. M. Downie			
Math. & Science	Ethel Mellem	1800		

Carbon County High School
—Red Lodge

Principal	C. W. Thompson	$3500	9	210
Commercial	Margaret Rogers	1900		
	Burt M. Bromley	1850		
English	Winifred C. Schmidt	1500		
	Hazel Howard	1500		
History	Anna M. Titterington	1700		
Home Economics	Julia Blank	1500		
Latin, French & Spanish	Lillian Cannell	1500		
Mathematics	Gertrude Drake	1900		
Sci. & Phys. Ed	C. R. Schmidt	2100		
Sociology	C. W. Thompson			

Carter County High School*
—Ekalaka

Principal	George M. Harris	$2500	3	37
Asst. Prin	Lura Prest	1350		
Econ., Sociology & History	Pearl Kent	1350		
English	Lura Prest			
Latin	George M. Harris			
Math. & Science	Harold W. Adams	1800		

*Under same management as Ekalaka city schools listed on page 15.

Chouteau County High School*
—Fort Benton

Principal	J. G. Ragsdale	$2500	7	97
Art & Music	†Evelyn Chapman	1700		
Commercial	May Lakeman	1700		
English & Latin	Lillian Skinner	1700		
French & Spanish	Florence Theis	1700		
History & English	Josephine Chapman	1700		
Home Economics	†Gertrude McCrum	1700		
Manual Training	†J. H. Ashcraft	2000		
Math. & Science	J. G. Ragsdale			
Science	†J. W. Lenning			

*Under supervision of superintendent of Fort Benton City Schools, listed on page 15.

†Part time devoted to the work of the Fort Benton City Schools, listed on page 15.

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Custer County High School —Miles City				
Principal	A. T. Peterson	$3200	17	315
Asst. Prin.	F. L. Nutting	1800		
Agri. & Auto Mech.	W. L. Enge	2000		
Commercial	Clara Holmes	1800		
	Nina O'Mealey	1700		
Economics & Hist.	Fred Mayberry	1800	2	
English	Hazel M. Ward	2000	4	
	M. Winifred Schmid	1800		
Eng. & Pub. Spk.	Grace Hinshaw	1700		
Eng., Hist. & Math.	Mary Burke	1600		
English & French	Flora Howe	1600		
Hist. & Phys. Ed.	Anne F. Palmer	1600		
Home Economics	Esther N. Larson	1700		
Latin, Spanish & Librarian	Ethel Brown	1800		
Man. Training & Mech. Drawing	J. A. Robinson	1800		
Mathematics	Bess McKay	1800	2	
Math. & Phys. Ed.	M. J. Senz	1800		
Normal Training	Idella Ray	1850		
Science	F. L. Nutting	1800		
Dawson County High School —Glendive				
Principal	G. G. Hoole	$2800	11	174
Agriculture	Herman Diekman	2000		
Commercial	G. G. Hoole			
	Mrs. Lena Myers	1400		
English	Margaret Curtis	1600		
English & French	Mary H. Kraft	1600		
History & Latin	Mrs. E. Mendenhall	1500		
Hist. & Math.	Mrs. Jennie Douglas	1500		
Home Economics	Mrs. Blanche Menke	1500		
Man. Training & Mech. Drawing	H. K. Whittier	2000		
Music	Mrs. Clara Farnum (half time)	900		
Normal Training	Elizabeth Price	1800		
Phys. Ed. & Sci.	E. L. Wolthausen	2000		
Fergus County High School —Lewistown				
Principal	F. L. Cummings	$4000	36	671
Vice Principal	Josephine Sutherland	2100		
Agriculture	J. W. Gray	2400		
Auto Mechanics	C. E. Musgrave	2100		
Commercial	Oscar Boland	2000	3	
	Carl Underwood	1800		
	Kathryn O'Connor	1400		
	Nellie Hovey	1600		
English	Josephine Sutherland	2100	7	
	Ruth McHaffie	1500		
	Daisy Vorhis	1600		
Eng. & Pub. Spk.	Helene Ebert	1700		
Hist. & Sociology	Harrison P. Crego	2100	1	
Hist. & Economics	C. Ivan Winslow	1800		
Home Economics	Olive Balcke	2000	2	
	I. J. Hathaway	1600		
Home Economics & Design	Mavis Grinols	1600		
Languages:				
Latin	Hattie Brown	1700	1	
French	Edith Rundle	1600		
Spanish & Eng.	Anna von Tobel	1500		
Librarian & Eng.	Agnes Trost	1850		
Manual Training	V. V. Vanderlip	2000		
Mathematics	L. S. Turner	1800	4	
	Virginia Wattawa	1600		
	Betty Brown	1600		
Mech. Drawing & Applied Science	P. L. Burns	1900		
Music	Jesse Ewer	1800	3	
	Sue Kenney	Fees		
	Mrs. E. L. Thielke	Fees		
	Z. A. Houston	Fees		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
Normal Training	Nina V. Salisbury	1750	1	
Nor. Tr. & Eng	Minnie B. Ashton	1700		
Physical Ed	A. F. Holste (half time)	950		
Phys. Ed. & Eng	Laura McCulloch	1600		
Science:				
Biology	Lillie Doerflinger	2100		
Chem. & Math	George M. Warner	2100		
Physics	Otis W. Freeman	2100		
Writ. & Math	Charles R. Mattill	1800		
Flathead County High School —Kalispell				
Principal	F. O. Randall	$3750	25	602
Vice Principal	A. E. Steere	2000		
Agriculture	Robert Gorsline	2100		
Art & Music	Elaine Haynes	1700		
Auto Mechanics	R. W. Smallen	2000		
Commercial	Louise Gill	2050		
	Ida Johnson	1700		
	Elizabeth Hornick	1700		
	Lillian Stangor	1450		
Economics	F. O. Randall			
Eng. & Pub. Spk	Myrtle Savidge	1750		
English	Olive Peck	1700		
	Ida Perry	1600		
	Charlotte Bockes	1600		
History	Minnie J. Smith	1750		
	Maude Bunday	1600		
Home Economics	Grace Mitchell	1700		
	Etta Norcutt	1500		
Languages:				
Latin	Anna J. Warning	1650		
French & Span	Ivy Green	1600		
Librarian	Ruth Blake	1350		
Manual Training	Fred Hinman	1400		
Mathematics	A. E. Steere			
	Gladys Weaver	1600		
Normal Training	Bertha Durning	1800		
	Lela Kyler	1700		
Science	J. D. Kegler	2000		
	Walter J. Conway	1800		
Gallatin County High School —Bozeman				
Principal	J. A. Woodard	$3800	27	441
Agriculture	L. Ross Johnson	2400		
Art	Florence Noble	1200		
Commercial	D. W. Densmoor	1800	1	
	Mrs. Z. Montgomery	1600		
English	Ida Davis	2100	6	
	Caroline Wright	1800		
	Majel Chase	1700		
	Gladys Shoesmith	1600		
	Fern Eads	1700		
	Edith Schuster	1800		
	Edith Kennedy	1700		
History & Econ	Lillian Bryan	1900	1	
History	Elizabeth Hiestand	1700		
Home Economics	Helen Jones	1700	2	
	J. Inez Smith	1550		
Languages:				
Latin	Kathryn Smith	1600		
French	Helen Roberts	1900		
Spanish	Helena Zahnen	1700		
Man. Training & Mech. Drawing	Walter F. Chauner	2100		
Mathematics	Celia Kopplin	1800	2	
	Edith Ware	1650		
Music	Adelaide Dampiere	1800		
Normal Training	Mrs. Edith B. Brown	1950		
Nurse	Mrs. M. E. Chapman	1200		
Science	C. O. Glisson	2100		
	Winnafred Shepard	1700		
Granite County High School —Philipsburg				
Principal	B. A. Leonard	$2600	7	105
Commercial	Mary F. Longfield	1700		
Econ., Sociology, Hist. & Math	Eunice C. Irvine	1500		

		Annual Salary	No. Teachers	Enrollment Sept., 1920
English	Dorothy E. Franke	1500		
History, Latin & Librarian	Anna L. Price	1500		
Home Economics & Music	Florence M. Larson	1350		
Man. Tr., Mech. Dr. & Phys. Ed	Charles W. Frost	2025		
Normal Training	Ella J. Mays	1800		
Science	B. A. Leonard	2600		
Jefferson County High School —Boulder				
Principal	H. H. Sauers	$3000	6	85
Agri. & Auto Mech	G. B. Hunter	2400		
Comm'l & Science	H. H. Sauers			
English & Music	Zana Shull	1600		
Home Economics & Writing	Bessie Howells	1600		
Latin, French & Spanish	Louisa Sinclaire	1600		
Mathematics	Margaret Lynn	1600		
Nor. Tr. & Hist	Blanche Wainwright	1800		
Lincoln County High School —Eureka				
Principal	A. R. Ford	$3000	8	133
Agriculture	Otto P. Roberts	1800		
Commercial	Inez Murphy	1500		
English	Celia M. Burgess	1500		
English & Latin	Mildred Klossner	1500		
History, Spanish & Phys. Ed	Helen Young	1500		
Home Economics	Bertha Klein	1500		
Man. Training & Mech. Drawing	Frank D. Davis	2000		
Mathematics	A. R. Ford			
Normal Training	Mattie McMillan	1800		
Missoula County High School —Missoula				
Principal	G. A. Ketcham	$3500	28	680
Commercial	E. R. Sanford	2200		
	Alma Jean Woock	1600		
	Tita Carr	1600		
Design & Draw	Wilhelmina Marm	1800		
Econ. & History	Jean Mair	1600		
English	Mabel I. Rich	2200		
	Margaret Ronan	2050		
	Lyle M. Noble	1800		
	Nettie Hanson	1750		
	Frances Colvin	1750		
	Hortense Moore	1600		
	Ruth Kreiling	1600		
History	Hazel S. Hawk	1600		
	Edna A. Mann	1875		
	Ethel MacKenzie	1750		
Home Economics	Louise Christensen	2040		
	Ella Hathaway	1600		
Languages:				
Latin	Hattie Hunt	1600		
French	Virginia Dixon	1600		
Span. & Latin	Celia Parker	1600		
Librarian	Amy Noll	1500		
Manual Training	D. W. Fitzpatrick	1950		
Mathematics	Stephanie Berthot	1850		
	Maude L. Johnson	1800		
Math. & Phys. Ed	Howard R. Clark	2300		
Mech. Drawing	L. C. Ennis	2125		
Science	Grace Bailey	2050		
	H. K. White	1800		
	Emma Rindesbacher	1600		
Park County High School —Livingston				
Principal	C. V. Brown	$3150	15	270
Commercial	Belle Merrill	1700	1	
Com'l & Phys. Ed	Carl Carlson	1500		
Eng. & Pub. Spk	Nelle C. Weston	1700	2	

English	Barbara Fraser	1400		
History & Math	Mabel Rutan	1700		
Home Economics	Mathilde McCormick	1500		
Languages:				
Latin & Eng	Nellie Strickland	1500		
Spanish & Eng	Jennie Nelson	1500		
Man. Training & Mech. Drawing	W. H. Comstock	1950		
Mathematics	F. F. Speaker	2300		
	C. V. Brown			
Music	H. C. Vanderbeek (one-third time)	800		
Normal Training	Libuse Soukup	1900		
Physical Educ	Jeanette Moss	1500		
Science	D. C. Evans	2300	1	
	Helen Rose	1400		

Powell County High School
—Deer Lodge

Principal	F. A. Stejer	$3000	10	170
Agriculture	H. L. Taylor	2200		
Commercial	Ola Dake	1600		
English	Genevieve Willetts	1600		
Hist. & Athletics	Conrad O. Orr	1800	and board	
Home Economics	Lilla McCune	1600		
Latin & French	Alice M. Kelly	1600		
Math. & Botany	Mrs. D. J. Davies	1600		
Music	Verl Freyburger	1600		
Physical Educ. & Public Spk	Henrietta Beyer	1500		
Science	F. A. Stejer			
	Mrs. Elsie Cook	1650		

Sweet Grass County High School
—Big Timber

Principal	W. C. Ryan	$3000	8	111
Agri. & Science	J. B. Hinds	1600		
Commercial	Bertha Hanson (half time)	720		
English	Alma C. Anderson	1500		
History	Floyd L. Moody	1800		
Home Economics	Myrtle Kuhns	1500		
Latin & French	Ann McDonnell	1400		
Manual Training	J. D. Hemphill	1650		
Mathematics	Volberg Helseth	1500		

Teton County High School
—Choteau

Principal	R. F. Williamson	$3000	10	150
Agri., Man. Tr. & Science	Jack Sweat	1800		
Commercial	Gladys A. Humeston	1575		
Eng. & Librarian	Hazel Swearingen	1500		
Eng., Hist. & Math	Frederica Medley	1500		
Hist., Span. & Sci	Edna Schutter	1500		
Home Economics	Narie Bunnell	1500		
Latin & Math	Mrs. Edyth Saylor	1500		
Man. Training & Mech. Drawing	R. F. Williamson			
Music & Phys. Ed	Bertie Williamson	1500		
Normal Training	Margaret Pryor	1700		

Wibaux County High School*
—Wibaux

Principal	G. C. Morehart	$3000	6	90
Agri. & Man. Tr.	Edward Axtell	1900		
Commercial	Lula McWharter	1500		
Economics, Latin & Mathematics	Bessie Smith	1500		
English & Hist	Florence Wright	1500		
Home Economics & Design	Marjorie Leonard	1400		
Normal Training	Bessie Nacken	1800		
Science	G. C. Morehart			

*Under same management as Wibaux city schools listed on page 22.

ACCREDITED HIGH SCHOOLS

1919-1920

(High schools are accredited at the close of each school year for as many years' work as has been done under favorable conditions and according to standards for accrediting adopted by the State Board of Education and found on page 34).

Address	Principal	No. Years Accredited
Absarokee	Herschel James	3
Alberton	C. C. Conley	4
Anaconda	H. H. Blanchard	4
Antelope	J. J. Becker	2
Arlee	M. P. Elder	1
Augusta	Esther Drenkhahn	4
Bainville	Wilbur I. Gooch	3
Baker	A. E. Landis	4
Barber		1
Bear Creek	B. P. Wilcox	3
Beaverhead County (Dillon)	LeRoy W. Beam	4
Beaverton		1
Belgrade	Allen L. Carman	4
Belmont	E. A. Erickson	3
Belt	J. R. Culver	4
Big Sandy	Ethel Kittinger	4
Billings	M. C. Dietrich	4
Bowdoin	J. H. Crowe	1
Box Elder	Hattie Dunbar	2
Brady	D. A. Elings	1
Bridger	H. A. Veeder	4
Broadview	O. C. Kerney	2
Broadwater County (Townsend)	F. F. Sparks	4
Brockway	L. C. Close	3
Browning	Douglas Gold	1
Buffalo	Ruth M. Davis	3
Butte	Bruce E. Millikin	4
Bynum	M. J. Kane	1
Camas Prairie	W. Bickel	4
Carbon County (Red Lodge)	C. W. Thompson	4
Cardwell	J. T. Bradshaw	2
Carlyle	Mrs. Pearle D. Virts	1
Carter	John Mock	2
Carter County (Ekalaka)	George M. Harris	4
Cascade	C. H. Scherf	4
Charlo	Caroline Rich	1
Chester	Bertha E. Weiss	3
Chinook	Ethel Adams	4
Chouteau County (Fort Benton)	J. G. Ragsdale	4
Circle	C. L. Baldwin	2
Clinton	Kathryn Harrington	2
Clyde Park	F. A. Brim	3
Collins	Minnie C. Onsrud	2
Columbia Falls	E. L. Maddox	4
Columbus	Louis Hutto	4
Comanche	Kathryn Nunn	2
Community High School (Hardin)	J. W. Skelton	1
Conrad	H. P. Lewis	4
Corvallis	Tate Peek	4
Culbertson	A. A. Wood	4
Custer	Charles Smith	1
Custer County (Miles City)	A. T. Peterson	4
Cut Bank	Ernst F. Thelin	4
Darby	Newton L. Miller	4
Dawson County (Glendive)	G. G. Hoole	4
Denton	J. A. Hylton	4
Dixon	R. B. McCrum	2
Dodson	S. A. Slack	1
Drummond	E. L. Anglemyer	2
Dutton	J. H. Boese	2
Edgar	Roy H. Hatfield	2
Ennis	G. E. Abrahamson	2
Fairfield	Hildred Gleason	1
Fairview	Frank Murray	4

Address	Principal	No. Years Accredited
Fergus County		
(Lewistown)	F. L. Cummings	4
Flathead County		
(Kalispell)	F. O. Randall	4
Florence-Carlton	Myrtle Helm	4
Forest Grove	Jay E. Holmes	1
Forsyth	Lloyd G. Thompson	4
Frenchtown	Karl A. Anderson	1
Fresno	Margery Thomson	1
Froid	A. J. Olson	2
Fromberg	J. H. Gore	4
Gallatin County		
(Bozeman)	J. A. Woodard	4
Geraldine	Howard E. Elliott	4
Geyser	Wilbur E. Moser	3
Gildford	N. W. Lawrence	1
Gilman	Winifred C. Brown	1
Glasgow	D. S. Williams	4
Granite County		
(Philipsburg)	B. A. Leonard	4
Grass Range	W. R. Davis	2
Great Falls	Louis G. Cook	4
Hamilton	Don C. Taylor	4
Hardin	Edna Pollock	4
Harlem	M. Eugenia Storey	4
Harlowton	Helen Sims	4
Harrison	A. J. Smith	1
Havre	Grace M. Easter	4
Hedgesville	C. A. Welch	4
Helena	A. J. Roberts	4
Highwood	Harry B. Nale	2
Hilger	C. L. Houck	1
Hingham	W. N. Tibbs	1
Hinsdale	Clarence B. May	4
Hobson	Alexander Seaton	4
Hot Springs	John C. McCoy	1
Howard	Elizabeth L. Flatt	2
Hysham	E. E. Speaker	4
Ingomar	May B. Vastal	2
Inverness	Frank Kenney	2
Ismay	H. J. Peavy	4
Jefferson County		
(Boulder)	H. H. Sauers	4
Joliet	J. H. Grewell	4
Joplin	James W. Graham	1
Jordan	M. A. Cromwell	4
Judith Gap	R. S. Craig	4
Klein	T. E. Smalley	4
Lambert	L. A. Drewiecke	2
Laurel	Fredric Kessler	4
Lavina	Harry B. Johnson	4
Libby	Helen Baum	4
Lincoln County		
(Eureka)	A. R. Ford	4
Lodge Grass	Clifton S. Jackson	3
Lone Pine	Victor A. Parker	2
Lothair	Fred J. Leslie	1
Madoc	Marjorie Ryan	1
Malta	Annabel Acker	4
Manhattan	Wm. R. Wyatt	4
Marysville	Ethel E. Singleton	1
Medicine Lake	S. J. Millbrook	4
Melrose	F. A. Clothier	2
Melstone	Harriet E. Taft	2
Mildred	Jessie de Vault	3
Missoula County		
(Missoula)	G. A. Ketcham	4
Moccasin	M. A. Massey	2
Mondak	Eliza Doe	1
Moore	A. J. Martz	3
Musselshell	Whitley Gray	1
Nashua	H. O. Dohlen	2
Ollie	Ruth A. Lyman	2
Opheim	T. L. Rosholt	1
Outlook	Charles D. Lennon	4
Pablo	Katherine Edie	3
Paradise	Lloyd F. Loos	2
Park City	Robert B. Smith	4

ACCREDITED HIGH SCHOOLS

Address	Principal	No. Years Accredited
Park County		
(Livingston)	C. V. Brown	4
Plains	W. H. Shipley	4
Plentywood	E. M. Hauge	4
Polson	Maurice D. Pace	4
Pony	L. O. McAfee	3
Poplar	Aksel N. Bue	4
Potomac	L. W. Bedford	2
Powell County		
(Deer Lodge)	F. A. Stejer	4
Rapelje	E. E. Ericson	1
Raynesford	K. W. Bergan	3
Reed Point	Virgil T. Carmichael	3
Richey	Elbert Ewing	2
Roberts	Ella L. Hayden	1
Ronan	G. A. Walter	4
Rosebud	C. G. Fry	4
Round Butte	A. R. Fitch	2
Roundup	Irvin B. Collins	4
Roy	P. M. Paulson	2
Rudyard	B. E. Whisnant	2
Ryegate	M. H. McIntosh	4
Saco	Esther M. Wampler	3
Saltese	Chas. H. Smith	1
Sanders	Elfie Tadsen	2
St. Ignatius	C. E. Moore	4
St. Regis	H. E. Kraus	2
Savage	Richard D. Vermilya	2
Scobey	Mrs. Ingrid J. Needles	4
Shawmut	Chas. E. M. Bauer	1
Shelby	Payne Templeton	4
Sheridan	C. E. Hagie	4
Sidney	Arthur V. Johanson	4
Simms	F. J. Murray	2
Somers	F. A. Brockett	1
Stanford	W. R. Henderson	4
Stevensville	Fred J. Babcock	4
Stockett	Sigurd Grondahl	4
Sumatra	Emil Peterson	3
Superior	Roy W. Matchan	4
Sweet Grass County		
(Big Timber)	W. C. Ryan	4
Terry	A. O. Gullidge	4
Teton County		
(Choteau)	R. F. Williamson	4
Thompson Falls	C. H. Meade	4
Three Forks	Jane Melton	4
Toston	C. H. Johnson	3
Troy	E. F. Brown	4
Twin Bridges	Roy M. Austin	4
Valier	C. B. Minner	4
Victor	F. R. Puckett	4
Virginia City	W. Templeton	4
Westby	Geo. F. Freisleben	2
Westmore	Fred J. Ward	2
Whitefish	Edith M. Will	4
Whitehall	Wm. J. Lowry	4
White Pine	Cornelia Walvoord	2
White Sul. Springs	John S. Park	4
Whitetail	Samuel Smith	1
Wibaux County		
(Wibaux)	G. C. Morehart	4
Willow Creek	Fred H. Madison	4
Wilsall	Frank C. Barker	4
Windham	W. F. Casey	1
Winifred	Wilbur L. Sherrard	1
Winnett	O. W. Lasater	4
Wisdom	Oliver L. Baxter	2
Wolf Point	Earl Y. Poore	4
Worden	R. E. Ash	4
Zurich	W. E. Kohl	1

ACCREDITED HIGH SCHOOLS

PRIVATE AND DENOMINATIONAL SCHOOLS

Butte Business College (High School Department)..... 4
Butte Central Catholic High School..... 4
Montana Wesleyan College (Academy), Helena..... 4
Mount St. Charles College (Academy), Helena..... 4
Polytechnic Institute, Billings 4
Sacred Heart Academy, Missoula 4
St. Vincent's Academy, Helena..... 4
Ursuline Academy, Great Falls 4

STANDARDS ADOPTED BY THE STATE BOARD OF EDUCATION FOR ACCREDITING MONTANA HIGH SCHOOLS.

1. No school shall be accredited for four years of work which does not require fifteen units for graduation. Sixteen are recommended.

2. It is recommended that the minimum attainment of teachers of academic subjects shall be equivalent to graduation from a standard college requiring the completion of a four year course of study of 120 semester hours in advance of a standard four year high school course. It is further recommended that the minimum professional training of teachers of any subject shall be at least eleven semester hours in education.

3. No school shall be accredited when any teacher or teachers, including grade teachers, are selected without the recommendation of the superintendent of such school, or in case there is no superintendent, then the recommendation of the high school principal shall prevail.

4. The number of daily periods of class room instruction given by each teacher should not exceed five, each to extend over at least forty minutes in the clear, provided that when classes are small and the accrediting officer gives permission, the length of certain recitation periods may be reduced. In extreme cases, on application, permission may be given for seven recitation periods per day of either high school or high school and grade classes for any high school teacher.

5. The laboratory and library facilities shall be adequate to the needs of instruction in the subjects taught.

6. The location and construction of the buildings, the lighting, heating and ventilation of rooms, the nature of laboratories, corridors, closets and water supply, school furniture, apparatus, and methods of cleaning shall be such as to insure hygienic conditions for both pupils and teachers.

7. The efficiency of instruction, acquired habits of thot and study, the general intellectual and moral tone of the school are paramount features, and therefore only schools which rank well in those particulars, as evidenced by rigid thoro going, systematic inspection shall be considered eligible for accrediting.

8. No school shall be accredited for high school classes whose teaching force in the high school equals or exceeds the teaching force of the first eight grades of the system.

9. No school shall be accredited for four years of high school work whose teaching force for the high school is fewer than two teachers for full time and one teacher for half time. No school shall be accredited for three years of high school work whose teaching force for the high school is fewer than two teachers for full time. No school shall be accredited for two years of high school work where the work given requires less than the full time of one teacher.

10. The board will discourage the placing of more than one hundred students per teacher in English classes.

11. Every full accredited high school shall maintain each year at least three years of English and require not fewer than three units of English in a four year course.

12. No school employing fewer than four high school teachers for full or part time will be accredited for more than two laboratory sciences given during any school year, except that high schools employing one teacher for full or part time will not be accredited for more than one laboratory science a year.

13. No school employing fewer than four teachers of academic subjects shall be accredited for more than one foreign language.

14. No accredited school with limited teaching force shall be permitted to add classes or courses which are not accredited without the permission of the accrediting officer.

15. No high school shall be accredited for four years of work which has fewer than two recitation rooms in addition to the study room.

16. Where a district high school shares the division of county high school money and the work of any teacher of such high school is not accredited, the proportion which the enrollment in such class bears to the total class enrollment shall be deducted from the total average daily attendance.

17. All accredited schools shall be classified as follows:

Class C shall include all schools accredited for less than four years' work or accredited with fewer than three teachers.

Class B shall include all schools doing four years' work which are not included in Class C, and which have fewer than five teachers of academic subjects except as otherwise noted.

Class A shall include all schools where the teaching force exceeds four teachers, provided that it ranks well in:

1. Organization.
2. Personality, scholarship and professional spirit of teaching force.
3. Laboratory and library facilities.
4. School plant, (including buildings and grounds), provided that a school having four teachers and ranking high in the four points above mentioned may be included in Class A.

18. The time for which schools are accredited shall be limited to one year.

"WHEREAS, It appears that many of the colleges and universities of this country no longer require any foreign or ancient language as a part of the entrance requirements on the part of students desiring to enter such institutions; now therefore

"BE IT RESOLVED, By the State Board of Education that students desiring to enter any of our state educational institutions be permitted to elect for themselves whether or not they will offer a foreign or ancient language as a part of their entrance requirements."

19. A year's work in American History and Government equivalent to one unit is required of every high school accredited for three or four years. No student may graduate from a three or four year accredited high school who has not earned one unit of credit in American History and Government.

20. Every accredited high school must teach a minimum of 170 days net in a school year.

21. Eligible High School Students.

The following pupils shall be considered eligible to enter high school:

1. All pupils who have passed successfully the state eighth grade examination. 2. All pupils who have passed successfully the eighth grade examination given by the superintendent of schools in systems permitted to give their own examinations. 3. All pupils sixteen years of age or over who desire to enter for special courses and who have passed successfully an examination given jointly by the county superintendent of schools and the principal of the high school.

In apportioning the county moneys for the support of accredited high schools of any county, the county superintendent of schools shall count the attendance of eligible high school students who have been admitted under 1 and 2. He shall count those admitted under 3 only when they shall have been in attendance fifty days.

22. Every accredited high school in the state shall keep a permanent record of each pupil's work and attendance.

23. A unit of credit represents five recitation periods of not less than forty minutes each per week for a term for not less than thirty-six weeks, provided that two hours of laboratory work, manual training, domestic science, bookkeeping and typewriting shall be considered equivalent to one hour of classroom work.

DORMITORIES

Dormitories are provided in the following schools for the accommodation of school children whose homes are remote from the school buildings:

Augusta.
Brockway.
Browning.
Columbus.
Custer County High School.
Dawson County High School.
Fergus County High School.
Geraldine.
Granite County High School.
Ivanell.
Jefferson County High School.
Jordan.
Powell County High School.
Roy.
Shelby.
Stanford.
Sumatra.
Teton County High School.
Thompson Falls.
Whitehall.
Wibaux County High School.
Winnett.

TEACHERS' RETIREMENT SALARIES

In accordance with an act of the legislature approved March 8th, 1915, teachers who have taught twenty-five years, the last fifteen years of which have been in Montana, may retire on an annual retirement salary of $600.

School officials are required to deduct one dollar every month from the salary of every teacher in their employ for the benefit of the retirement salary fund. This applies to all teachers except those actually in the employ of Montana schools at the date of the approval of the act, who were allowed till January 1st, 1916, to decide whether to avail themselves of the law or not.

Public School Teachers' Retirement Salary Fund Board

Chairman—May Trumper, Superintendent of Public Instruction.
H. L. Hart, State Treasurer.
S. C. Ford, Attorney General.
Secretary—Anne K. Larson.

STATE FLAG

The state flag of Montana is a flag having a blue field, with a representation of the Great Seal of the State in the center, and with golden fringe along the upper and lower borders of the flag.

STATE FLOWER

The Montana state flower, adopted by act of the Legislative Assembly, approved February 27, 1895, is the Bitter Root (Lewisia rediviva).

STATE TEXTBOOK COMMISSION

May Trumper, Helena	Term expires	March 7, 1925
Miss Elga M. Shearer, Butte	Term expires	March 7, 1925
F. P. Baird, Roundup	Term expires	March 7, 1925
C. V. Fulton, Butte	Term expires	March 7, 1922
W. K. Dwyer, Anaconda	Term expires	March 7, 1922
Ward H. Nye, Billings	Term expires	March 7, 1922
R. J. Cunningham, Bozeman	Term expires	March 7, 1922

THE SCHOOL BULLETIN

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TEACHERS' CERTIFICATES

THE INTER-MOUNTAIN EDUCATOR

The Inter-Mountain Educator is issued monthly except in July and August. Subscription price, $1.50 per year, which includes membership in the Montana State Teachers' Association. Address: The Inter-Mountain Educator, Missoula, Montana.

Editor—Morton J. Elrod, University of Montana.

Associate Editors—Miss May Trumper, State Superintendent, Helena; Freeman Daughters, State University, Missoula; C. W. Tenney, Gooding, Idaho.

MONTANA STATE TEACHERS' ASSOCIATION

President—F. L. Cummings, Principal Fergus County High School, Lewistown.

First Vice President—Robt. Clark, State Normal College, Dillon.

Second Vice President—Miss Jane Keeney, County Superintendent of Schools, Cascade County, Great Falls.

Treasurer—W. D. Swetland, Superintendent of Schools, Kalispell.

Executive Committee—C. W. Grandey, Superintendent of Schools, Terry; Dr. J. H. Underwood, Professor of Economics, Montana State University, Missoula, and R. J. Cunningham, Superintendent of Schools, Bozeman.

Secretary—S. L. Peterson, State High School Supervisor, Helena.

TEACHERS' CERTIFICATES AND QUALIFICATIONS REQUIRED OF ALL HOLDERS OF CERTIFICATES

No one may be permitted to teach in any public school in Montana unless he is the holder of a certificate **issued in this state.** There is absolutely no exception to this requirement of the law.

The law also provides that certificates may be issued only to persons at least eighteen years of age who are also citizens of the United States or have filed a legal declaration of their intention to become citizens; provided that if persons, having been granted certificates, do not within seven years become citizens, their certificates shall be automatically revoked.

Applicants are also required to present evidence of good moral character and physical health. Certain certificates are obtained thru the state board of educational examiners and certain others thru the state board of education, as follows:

Second grade, first grade and professional certificates are issued upon examination and also upon credits obtained by the **completion** of subjects at the several institutions of the University of Montana. Credits received at other summer schools within the state are also accepted under certain conditions. (See page 40). Grades obtained in other states may **not** be transferred to Montana certificates.

Examinations are uniform thruout the state and are held at every county seat by the county board of examiners on the first Thursday and Friday of June and December and when necessary the following day. Examination papers are sent to the state board of educational examiners for grading and certificates issued are valid in any county in the state when registered in the office of the county superintendent of schools.

Second Grade. No experience required; valid for twenty-four months and not renewable; examination in reading, writing, arithmetic, spelling, grammar, geography, physiology and hygiene, history of the United States, civics (state and federal), theory and practice of teaching, and agriculture.

First Grade. Twelve months' successful experience required; valid for three years and may be renewed before expiration by the state board of educational examiners on satisfactory evidence that the applicant has taught successfully for at least twelve months during the life of the certificate and has read at least one reading circle book each year during the life of the certificate; examination in all subjects required for a second grade certificate and also in American literature, physical geography, elementary psychology and school management.

Professional Grade. Eighteen months' successful experience required; valid for four years and may be renewed before expiration by the state board of educational examiners on satisfactory evidence that the applicant has taught successfully for at least twelve months during the life of the certificate; examination in all subjects required for a first grade certificate and also in educational psychology, principles of education and Montana school law.

Passing Grades

Applicants must make grades of at least 70 per cent in every subject and a general average of at least 80 per cent in all subjects.

Permits

Permits, good only till the next regular examination, may be issued to persons who apply at any other time than at a regular examination, if they have had two years of high school, twelve weeks of normal training, and have held valid certificates; or, if they have had twelve weeks of normal training in addition to four years of high school work. A permit may not be granted a second time to the same person.

Temporary Certificates

Temporary certificates are issued to teachers who show special fitness to teach who pass at a regular examination 70 per cent or above in all subjects but fail to make an average of 80 per cent or to those who secure an average of 80 per cent in all branches, but fail to make 70 per cent in one or two branches; provided that such certificates are issued at the discretion of the state board of educational examiners, and may not be issued a second time to the same person. Teachers receiving such certificates may teach upon them only until the next regular examination and at such examination no teacher shall be required to be examined in any branch in which he has obtained a grade of 80 per cent.

Fees

Every applicant for a second grade, first grade, or professional certificate must pay a fee of one dollar at the time of making application, which fee shall be forwarded to the state board of educational examiners to be deposited in the state teachers' certificate fund; provided that a teacher having been issued a permit for which a fee of one dollar is charged, is not required to pay an additional fee when writing for a certificate at the expiration of the permit. The fee is five dollars each for state and life certificates.

Recanvass of Papers on Appeal

Any candidate thinking an injustice has been done, by paying a fee of $2.00 into the state teachers' certifcate fund and by notifying both state and county superintendent, may have his papers re-examined by the state board of educational examiners.

Revocation of Certificate

A certificate may be revoked by the state board of educational examiners for any cause which would have authorized or required the board to refuse to grant it if known at the time it was granted, and for incompetency, immorality, intemperance, physical inability, crime against the state law, refusal to perform duty or general neglect of the business of the school.

Suspension of Teachers' Certificates

Should any teacher employed by the board of school trustees for a specified time, leave the school before the expiration of such time, without the consent of the trustees in writing, said teacher shall be guilty of unprofessional conduct, and the state board of educational examiners may, upon receiving notice of such fact, suspend the certificate of such teacher if the holder of a second grade, first grade or professional certificate. Should such teacher be the holder of a state certificate or life certificate the county superintendent shall report the delinquency of the teacher to the state board of educational examiners who may suspend said certificate for the period of one year.

Higher Grade Certificates

Applicants already holding Montana first or second grade certificates, on satisfying the examiners that they have taught successfully in the public schools of the state for at least twelve months, may be excused from re-examination in any subject in which their certificates show grades of 80 per cent or over. Teachers are not permitted, however, to re-write

upon first and second grade subjects in which they hold grades below 80 per cent except at the time when they are writing to raise a first or second grade certificate to a higher grade.

State Certificates

A state certificate is good for six years and may be renewed if the holder has taught successfully for twenty-seven months during the life of such certificate. State certificates may be issued by the state board of education in any of the following ways:

By examination—Any persons who have held for one year and still hold Montana professional certificates in full force, when such persons have passed satisfactory examinations in English literature, history of education, and general history and have furnished satisfactory evidence of having taught successfully thirty-five months.

By endorsement—(a) Teachers with successful experience of at least thirty-five months, who have obtained from the state department of education in some other state, wholly by means of an examination conducted by such state department and not from credits received at any institution, certificates entitling them to teach **in every grade** of all the public schools of that state without any exception whatever, for a period of at least five years, may obtain state certificates in Montana without further examination, if the examination on which their certificates were issued were fully equivalent to those required for Montana state certificates; that is, in the eighteen subjects mentioned under county certificates, and the three additional subjects mentioned under state certificates.

(b) A diploma from the Montana State Normal College is in itself a state certificate after its issuance, and a diploma from the State University or the State College of Agriculture and Mechanic Arts, when accompanied by a university certificate of qualification to teach also constitutes a state certificate good for six years after date.

(c) **Without examination** to graduates of four year courses of standard colleges or universities who have had at least eleven semester hours of work in education.

Without examination to graduates of **advanced** normal courses in institutions whose diplomas entitle the holders to teach without examination in all public schools of the state in which they are located. No course is considered advanced, whatever its name, unless it normally requires for completion at least two years beyond a fully accredited four year high school course.

Life Certificates

By examination, on the same conditions as state certificates, except that in addition the applicant must pass an examination in one subject from each of four of the following groups:

Science—Botany, geology, zoology, chemistry, physics.

Social Science—Sociology, economics, political science, commercial geography.

Mathematics—Algebra, trigonometry, solid geometry.

History—Advanced European history.

English—Advanced English and American literature not duplicated for lower grade certificates, rhetoric.

Education—School supervision, school hygiene, educational sociology, educational administration, educatonal measurements.

Psychology—Mental measurements, general psychology and philosophy.

Languages—Two years of any foreign language.

Applicants may offer 12 quarter hours of credit from institutions of the University of Montana in one subject of any of the above groups in lieu of examination.

The candidate must also submit a thesis on some educational subject assigned by the state board of education, and must furnish evidence of having taught successfully for at least seventy months.

By endorsement—(1) Issued in accordance with regulations established by the state board of education to holders of life certificates in other states; provided such regulations must require character, professional qualifications and experience substantially equivalent to those prescribed for the issuance of a life certificate by examination.

(2) The graduates of the Montana State Normal College, the Montana State College of Agriculture and Mechanic Arts and Montana State University who have taught successfully in the state for twenty-seven months after graduation; provided that graduates of the Montana State Normal College with the degree of Bachelor of Pedagogy shall be entitled to a life certificate upon evidence of eighteen months of successful experience after graduation.

(3) To holders of Montana state certificates which were obtained without examination when they have taught successfully in the state for three years thereafter.

Special Certificates

Upon the request of any local board of school trustees or of its representatives or any county superintendent a special certificate, good for one year, may be granted by the State Superintendent of Public Instruction, in **music, drawing, elocution, physical culture, penmanship, manual training, domestic science, agriculture, commercial and kindred subjects, first three primary and kindergarten grades,** to any teacher who presents satisfactory evidence of **special proficiency** for teaching any of these subjects. A special certificate is good only in the district requesting the same, and entitles the holder to teach only the subjects specified. Application must be made on special blanks furnished by the Superintendent of Public Instruction. A fee of one dollar secures a special certificate good for one year. By paying a fee of three dollars this certificate may be renewed for the time during which the holder continues teaching in the district for which the previous certificate was issued.

Standards for Certificate Credits and for Normal Training Requirements

Following are the standards for credits accepted on teachers' certificates established for summer schools and the institutions of the University of Montana and jointly adopted by the executives of the University of Montana and the state board of educational examiners on January 16, 1920, to be effective on and after June 7, 1920. No certificate credits obtained prior to that date will be altered by these provisions:

A. Regulations for those seeking credits on certificate subjects, but not seeking to meet the legal requirements for twelve weeks of normal training as set forth in Chapter 114, Session Laws of 1917:

(1) Before taking courses accepted for credit on second grade teachers' certificates at Montana summer schools and at any of the institutions of the University of Montana, candidates must have had a minimum of two years of high school training or its equivalent.

(2) Before taking courses accepted for credit on first grade teachers' certificates at Montana summer schools and at any of the institutions of the University of Montana, candidates must have had a minimum of three years of high school training or its equivalent.

(3) Before taking courses accepted for credit on professional grade certificates, candidates must be graduates from an accredited high school or have had an equivalent preparation.

(4) "Equivalent preparation" shall be determined in the several institutions of the University of Montana by the administrative machinery which now exists for the determination of entrance and advanced standing credits of all students therein; but teaching experience shall not be counted as academic preparation. In the summer schools not under the control of the University of Montana "equivalent preparation" shall be determined under rules and regulations fixed by the superintendent of public instruction.

(5) Certificate subjects shall be measured in terms of hours of classroom work of approximately 60 minutes each with an average preparation of one hour and 30 minutes. In summer schools under the jurisdiction of the superintendent of public instruction subjects other than certificate subjects shall meet the same requirements. The minimum number of classroom hours for each certificate subject shall be as follows:

Reading	45
Writing	15
Arithmetic	45
Spelling	15

Grammar	45
Geography	45
Physiology and Hygiene	30
U. S. History	45
Civics	45
Theory and Art	45
Agriculture	45
American Literature	45
Physical Geography	45
Elementary Psychology	45
School Management	30
School Law	15
Educational Psychology	45
Principles of Education	45
English Literature	45
History of Education	45
General History	45

(6) Fifteen or sixteen hours of classroom work will constitute a normal weekly program. Students of exceptional ability may with the approval of the faculty be permitted to carry a maximum of nineteen hours of class work per week.

Excessive class registration which necessarily limits the quality of the work may be deemed sufficient ground for withholding certificate credit. No certificate credit will be recognized if earned in a class enrolling more than forty students unless it can be shown that such class was conducted by a teacher of superior ability and under favorable conditions.

(7) The same standards shall also apply to the credits obtained thru correspondence courses which are completed after June 7, 1920.

(The above standards apply only to the submission of credits in lieu of examination. Any one who has had two years of high school work and twelve weeks of normal training may write upon an examination for any of the above grades of certificates).

B. Standards for those seeking to meet the legal requirement of twelve weeks of normal training as set forth in Chapter 114, Session Laws of 1917:

(1) Students must have a minimum academic preparation of two years of high school work or its equivalent as stipulated in Chapter 114, Session Laws 1917, Section 5.

(2) Such students must carry 15 quarter hours of credit and do passing work in at least 12 quarter hours. One quarter hour of credit shall be understood to mean two and one-half hours in class and preparation (as fixed under A (5) above) carried through twelve weeks; or an equivalent time spent in class and preparation.

(3) Such students shall also conform to the other standards set forth in A (5) and (6) above.

(4) Sixty per cent of the work in the "twelve weeks of normal training" shall be in the above certificate subjects.

Renewals

Before the expiration of any professional or first grade certificate such certificate shall be renewed by the state board of educational examiners, upon the proper fee being paid into the state teachers' certificate fund as provided for in the case of examination; provided, that no professional or first grade certificate shall be renewed unless the applicant has taught successfully, as shown by two or more testimonials, at least twelve months during the life of such certificate, and provided further, that the state board of educational examiners may require evidence of the accomplishment of a minimum amount of reading circle work as a requisite for the renewal of a certificate. Said professional or first grade certificate shall be renewed by the state board of educational examiners by endorsement thereon.

Textbooks for Review

In response to numerous inquiries as to books upon which examinations are based, the following are suggested as books which may profitably be studied by persons reviewing for examination. This list is not given with any intention of inti-

mating that questions will be asked that can be answered merely by memorizing sentences from these books, but persons who are intelligently familiar with these books may reasonably expect to pass the examinations. Any of the following books may be obtained from A. C. McClurg and Company, Chicago; John Graham, Spokane, Wash., or St. Paul Book & Stationery Co., St. Paul, Minn. It is impossible to quote prices.

Reading:

Bobbitt, What the Schools Teach and Might Teach.
Hosic, A Course in English.
Searson & Martin, Teacher's Manual—University Pub. Co., Lincoln, Neb.

Agriculture:

Benson & Betts, Agriculture—Bobbs Merrill Co., Indianapolis.

Theory and Practice:

O'Shea, Everyday Problems in Teaching—Bobbs Merrill Co., Indianapolis.
Kendall & Mirick, How to Teach the Fundamental Subjects—Houghton Mifflin Co., Boston.
Earhart, Types of Teaching.
Wilson & Wilson, Motivation of School Work—Houghton Mifflin Co., Boston.

Elementary Psychology:

Norsworthy & Whitley, Psychology of Childhood—Macmillan Company.
Betts, The Mind and Its Education—Appleton.

American Literature:

Halleck, American Literature—American Book Co.
Long, American Literature—Ginn & Co.
Tappan, American Literature.

School Management:

Betts, Classroom Methods and Management—Bobbs Merrill Co., Indianapolis.
Wilkinson, A Rural School Management.
Morehouse, The Discipline of the School—Houghton Mifflin Co., Boston.

Educational Psychology:

Strayer & Norsworthy, How to Teach—Macmillan.
Freeman, Psychology of the Common Branches—Houghton Mifflin Co., Boston.
Judd, Psychology of H. S. Subjects—Ginn & Co.

Principles of Education:

Thorndike, Principles of Teaching.
Ruediger, Principles of Education.

History of Education:

Monroe, A Brief Course in the History of Education.
Graves, History of Education.
Parker, History of Modern Elementary Education.

General History:

Robinson & Breasted, Outlines of European History, Parts I and II—Ginn & Co.
Breasted, Ancient Times—Ginn & Co.
Robinson, Medieval & Modern Times—Ginn & Co.
Ashley, Ancient Civilization.
Ashley, Medieval & Modern Civilization—Macmillan.

English Literature:

Long, English Literature—Ginn & Co.
Halleck, English Literature—American Book Co.
Newcomer & Andrews, Twelve Centuries of English Poetry & Prose.
Pace, English Literature.

Subjects for which no books are suggested may be reviewed with any standard modern textbook.

Sets of questions used in recent county teachers' examinations will be mailed to applicants on receipt of postage (two cents).

Non-Residents

State and life diplomas are issued only to residents of Montana, but non-residents who definitely plan to come to Montana to teach may file applications, and if they meet the requirements, certificates will be issued to them as soon as they come to the state.

Superintendents and Principals

In addition to all the requirements for teachers, district superintendents and county high school principals must be holders of state certificates of the highest grade issued in some state, or graduates of some reputable university, college,

or normal school. Superintendents employed in first class districts must have taught in public schools at least five years; in second class districts at least three years. County high school principals must have taught in public schools at least three years.

High School Teachers

High school teachers who are not university, college or normal school graduates must be holders of Montana life, state, or professional certificates, but for graduates of such institutions any regular Montana certificates are sufficient. The same requirements apply also to principals of elementary schools of more than three departments.

Miscellaneous Requirements

Except as noted above, there is no legal requirement that teachers must have certificates of a certain particular grade in order to teach in a school of any kind, whether town or rural. As a matter of fact, however, many school boards do not employ any teachers who are not college or normal graduates.

At least two years of high school and twelve weeks of normal training are required by law of all teachers.

The law makes no discrimination between married or unmarried teachers, men or women.

STATE MANUALS

Every school is furnished by the county superintendent with a copy of the school laws of the state and a manual of the state course of study. Copies of the school law may be purchased from The Independent Publishing Company, Helena, for fifty cents. Rural courses or courses for city elementary schools may be purchased from the same company at $1.00 a copy.

COUNTY LIBRARIES

County librarians have been employed and county libraries established by county commissioners in the following counties:

Big Horn County Free Library—Hardin. Established 1917. Walter E. Fearis, librarian. Salary, $1500. County library building. Ten branches.

Blaine County Free Library—Chinook. Established July, 1918. Carnegie library building.

Chouteau County Free Library—Fort Benton. Established January, 1916. Pauline Madden, librarian. Salary $1800. Two assistants at $1200 and $1080. Carnegie library building. Forty-five branches.

Lincoln County Free Library—Libby.

Missoula County Free Library—Missoula. Established 1917. Work carried on by contract by Missoula public library. Ruth Worden, librarian. Salary $1380. One half-time assistant at $600. Missoula public library building. Thirty-two branches.

Phillips County Free Library—Malta. Established December, 1917. Mae White, librarian. Salary $1500. Carnegie library building. Fourteen branches.

Rosebud County Free Library—Forsyth.

Sheridan County Free Library—Plentywood. Established July, 1919. Mary E. Pew, librarian. Salary $1500. Store building. Four branches.

SALARIES AND LENGTH OF TERM

Town schools open in September, and remain in session nine or ten months. Rural schools open, in different localities, at almost every season. Their terms vary from six to twelve months, the average being about seven and one-half months. The Department of Public Instruction cannot give any list of rural schools that will be in session during the summer. Such schools are found in nearly every county. Local conditions and judgment of trustees control the establishment of such schools.

Salaries of teachers in rural schools range from about $600 to $1400 annually; in towns and cities about $900 to $1800.

MISCELLANEOUS

Salaries of superintendents, principals and high school teachers are shown in detail on foregoing pages.

No general statement can be made in regard to cost of teachers' board, as the variation is great in different localities.

Demand for Teachers

The State Department of Public Instruction receives so many inquiries in regard to the demands for teachers in the state, that an individual reply to each is hardly possible. In a certain sense there is a scarcity of teachers in Montana, that is, it is necessary every year to draw in a considerable number of teachers from other states. It is unusual, however, that a town school has any difficulty in finding plenty of teachers. The exceptions are chiefly in rural sections. There is no demand in high schools and very little in elementary schools for teachers who are not graduates of standard normal schools or colleges.

Assistance in Placing Teachers

The state department does not maintain a formal bureau of recommendations, but receives many applications and makes frequent recommendations. Application blanks will be sent to prospective teachers upon request. Teachers desiring to make applications thru agencies will find all leading agencies doing business in Montana.

REGARDING HOMESTEAD LANDS

The Department of Public Instruction has no official information in regard to government lands available for homestead entry. Persons interested should consult a United States Land Office. A few homesteaders in Montana do find schools near enuf to their homesteads to make it possible for them to live on their claims while teaching. Naturally, such opportunities must be very rare indeed.

FURTHER INFORMATION

Any reasonable inquiries not covered by the information given above will be cheerfully answered.

MAY TRUMPER

Superintendent of Public Instruction

Helena, Montana.